

**North Somerset  
Youth  
Justice  
Partnership  
Plan**

**April 2023 –  
March 2024**



**working to prevent youth offending and  
to enhance community safety**

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# North Somerset Youth Justice Partnership Plan 2023/24

<b>Service</b>	North Somerset Youth Offending and Prevention Service
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# 1 Introduction, vision and strategy

## Vision and Strategy

The YOS Management Board (YMB) shares the wider vision adopted by North Somerset's Children's Partnership Board:

*"To make North Somerset a truly great place for children and young people to thrive; where all have the best possible life and opportunities, including those who are vulnerable, disadvantaged and/or have special educational or additional needs.*

*'This Youth Justice Partnership Plan was informed, developed, and approved through discussions at the YOS Management Board which has included reviewing last year's performance in relation to the Forward Plan section of the last year's Plan. The 2023/24 Plan is also going to be considered with a view to approval by the North Somerset Council in September 2023,, thus evidencing the continuing high level of ownership.*

*'The YOS Management Board and YOS service are performing well. The North Somerset Youth Offending and Prevention (YOS) practice has been externally validated in various ways including by way of the last HM Probation Inspectorate inspection. This Plan details objectives and actions for 23/24 and details risks in relation to recruitment and retention of staff particularly due to the potential impact of short-term funding in relation to some teams/initiatives.*

*During 2022 the YOS Partnership was recognised for providing a quality service to children and young people with special educational needs and disabilities (SEND). The 'Youth Justice SEND Quality Lead' award, administered by Microlink, recognises consistently high levels of practice delivered through the YOS in partnership with other agencies, and the diversity of roles working together. These include youth workers, social workers, teachers, police staff and a probation officer. A high proportion of children and young people served by North Somerset's YOS present with significant speech language and communication needs. To improve provision, the team also now includes a dedicated speech and language therapist, funded two days a week by the Integrated Care Board, NHS and delivered through Sirona Care & Health. The standards for this national benchmark have been developed in consultation with local authorities, the Department for Education and the Association of Youth Offending Team Managers.*

*'The YOS is aligned with the Youth Justice Board strategic approach and central guiding principle of Child First as detailed in the Youth Justice Board Strategic Plan.'*

(Becky Hopkins, Chair of North Somerset YOS Management Board)

North Somerset Youth Offending and Prevention (YOS) as part of North Somerset Council contributes to and is supported by the Corporate Plan (2020 - 2024) priorities and the Children's Services Annual Directorate Statement 2022/23 commitments. For example, the Corporate Plan position statements and priorities:

“Crime and anti-social behaviour are reducing, and victims of crime and exploitation are supported effectively by the Council and its partners. There is a coordinated strategy to reduce domestic abuse and the harm caused to the victims and their children. An integrated approach to neighbourhood enforcement is supported by a transformed control centre and camera network. We will work in partnership to prevent crime and anti-social behaviour and protect our communities and residents through projects such as safer streets, the violence reduction unit, and the data accelerator fund.

‘Safeguarding is seen as every one’s business and partners work together to enable the people of North Somerset to live free from abuse and neglect. We will:

- develop and implement across the partnerships an effective and impactful approach to contextual safeguarding.
- will work with partners to embed an effective front door (including a Multi-Agency Safeguarding Hub (MASH)).
- maximise the appropriate use of non-custodial programmes within the context of safeguarding young people and protecting the public; and
- work together to ensure that safeguarding is seen as everyone’s business as we realise the vision of the North Somerset Safeguarding Board.

The YOS is a key participant in delivering on the prevention of serious violent crime requirement upon a range of agencies e.g. as reflected in joining up of activities with the Community Safety (NSC) and the local Violence Reduction Unit; and delivering arrange of services which the purpose of the Avon and Somerset Serious Violence Partnership Board ‘to create safer and more resilient communities’ by ‘reducing serious violence incidents.’

It is also, as part of NSC, and in partnership with other Avon and Somerset YOTs and other agencies focussed on identifying and tackling disproportionality in the criminal justice system in relation to children and young people (cyp) of black and minority ethnic backgrounds.

## Executive Summary

The YMB consists of the statutory partners as per the Crime and Disorder Act 1998 and various other agencies. North Somerset Youth Offending and Prevention Service (YOS) is the key operational arm of the legally constituted multi-agency YMB. The YOS is a constituent part of Children's Services and contributes to the Council's Corporate Plan (2020 - 2024) priorities in relation to enabling children and young people, and adults to lead independent and fulfilling lives; addressing/reducing crime and antisocial behaviour including domestic abuse; and reducing the inequalities of opportunity for those living in the most deprived wards.

The YOS was inspected in September 2020 by the HM Probation Inspectorate which assessed practice as good/outstanding. However, there was room for improvement in relation to the ownership and governance of the YMB. This was similar to the Ofsted judgment in relation to strategic arrangements for children's services. The work of the YMB and the Service contributes towards the Improvement Plan in response to the Ofsted judgment of 2023. Revised Standards for children in the youth justice system were implemented from 2019, and the North Somerset self-assessment against these standards was submitted to the Youth Justice Board (YJB) in 2020 as required. The practice was evaluated as good.

### 22/23 Achievements

- 87% of young people exiting substance misuse treatment do so in a planned way
- 100% of young people have a care plan in place where assessed as having a Mental Health treatment need
- 71% of young people in suitable education, training and employment at programme end
- 97% of young people in suitable accommodation at programme end
- Revitalisation of the ownership and work of the YMB
- Positive trend figures in relation to prevention of entering, and diversion from, the criminal justice system of cyp, minimal use of custody – both by way of custodial sentencing and remand and positive reoffending downward trends:
- Recognition for providing a quality service to children and young people with special educational needs and disabilities (SEND). The 'Youth Justice SEND Quality Lead' award
- Successful development and consolidation of the Education Engagement Project with schools and Education, NSC in relation to prevention of school exclusions and serious violence crime
- High levels of engagement across the YOS teams of cyp with emotional/mental health needs and vulnerabilities
- Successful transition of the Enhanced Case Management Project from the Youth Justice Board to the Integrated Care Board Vanguard – Framework of Integrated Care sponsorship as one of their work streams. ECM continuing to address high risk/high vulnerability cyp through a trauma

informed approach across 4 A&S youth justice services in partnership with the Forensic Child and Mental health Service (previously the Psychology Department of the Youth Custody Service) thus continuing to embed trauma informed approaches within the YOS.

- Supporting the YJB's promotion of trauma informed approaches through Trauma leads in each youth justice service in South West e.g. through training inputs provided by the two ECM senior practitioners
- Introduction of advocacy in Child Protection proceedings, and interviews for all children in care who go missing, through Junction 21, from Sept. 2022
- YVS – delivery of services to children affected by domestic abuse - ICB sponsorship through the Framework of Integrated Care
- YVS and ECM promoting trauma informed approaches withing children's services and partner agencies

In 2023/24 the focus will be to:

- Sustain the overall ownership and effectiveness of the YMB in driving forward the youth justice agenda across agencies as well as through the YOS
- Pro-actively consider the experience of cyp from black and minority ethnic backgrounds and inform any agencies service development
- Sustain areas of outstanding practice and raise areas of good practice to outstanding
- In partnership with other lead agencies deliver against the prevention of serious youth violence statutory duty
- Sustaining the A&S Enhanced Case Management project and clarification of what a business-as-usual model might be from April or October 2024
- Preparing an effective bid to the Office of the Police and Crime Commissioner (OPCC) for the Avon and Somerset Young Victims' Service (YVS) to continue delivering services to cyp who are the victims of crime/antisocial behaviour
- Continue to effectively deliver YVS and ECM as constituent parts of the ICB Vanguard Framework of Integrated Care
- Enhance engagement/participation of young people, parents, and victims to ensure their voices are heard in the services accessed and to inform service development including rolling out the capture of the voice of the child through new electronic formats for (i) strengths and difficulties questionnaire; and (ii) feedback questionnaire
- Deliver against the Ministry of Justice (MoJ) 'Turnaround' programme requirements
- Stabilise and secure funding in relation to short term funded projects
- Continuing to advance YVS's development of preventative and supportive interventions with cyp who have been harmed through online technology

## Local Context

### Profile of Youth Offending

60% of North Somerset is considered rural, 40% of the total population lives in Weston-super-Mare and 30% in the towns of Clevedon, Nailsea and Portishead. Overall, North Somerset is a prosperous area, scoring above national average on key health, crime, education, and employment indicators. However, around 10% of North Somerset's population lives in areas that are amongst the 20% most deprived in England. All of these are in Weston-super-Mare, however, there are also significant pockets of deprivation in the other towns and in some villages.

- Based on the 2021 census there were a total of 46,572 children and young people aged 0–19 living in North Somerset, about 23% of the total population
- The January 2023 School Census 91.4% of pupils in North Somerset were recoded as being of white British or other white origin, with 7.6% from a black or other ethnic background and 0.7% not stated.
- 44 cyp received a criminal justice substantive outcome in 2022/23 of whom 91% are of white British or other white origin, with 9% from a black or other ethnic background.

An individualised approach ensures ethnicity and cultural aspects are recognised and considered in work with young people and families.

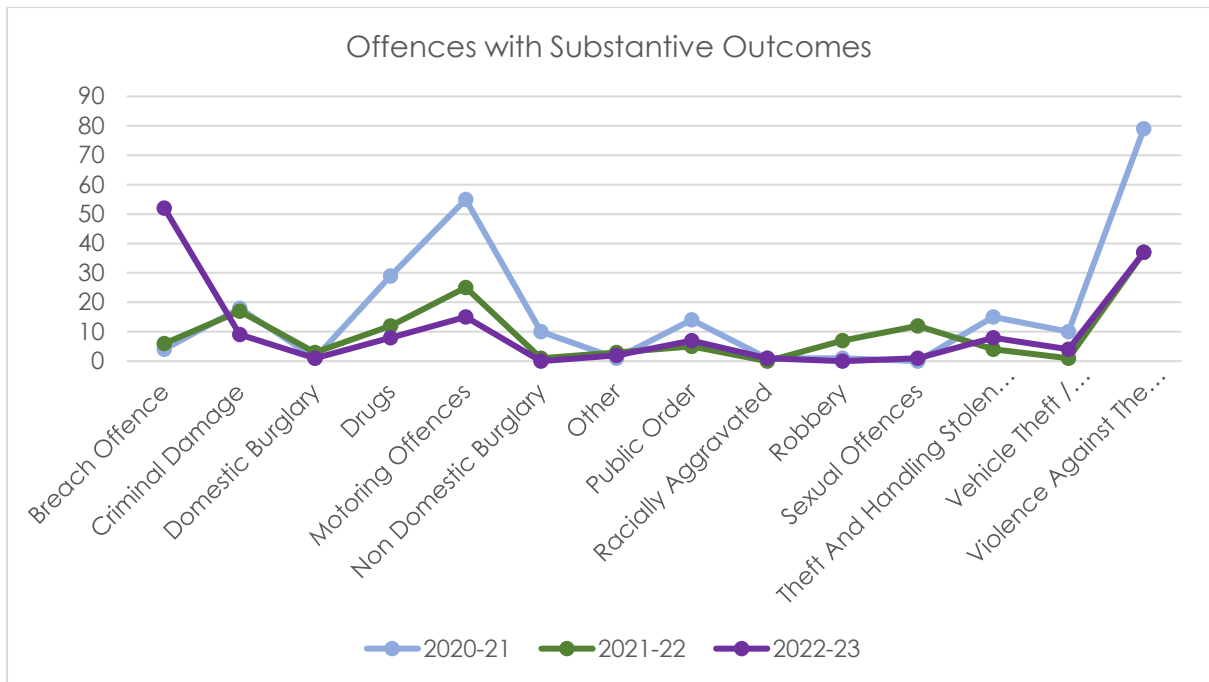
Substantive outcomes<sup>1</sup> in North Somerset for 2022/23 show 23 court and 26 pre-court outcomes, relating to 145 offences, committed by 44 young people resident in North Somerset. This equates to an offending rate of 2.2 per 1,000. This figure is 44 young people of the 10-17 year old population of 19,823.

Overall, there is a 9% increase in the number of offences on the previous year (21/22). Violent offences remain relatively high and continue to account for 26% of all offences. Motoring offences accounted for 10% (15<sup>n</sup>). Breach offences accounted for 36% of all offences, primarily because of persistent breaches to an anti-social behaviour injunction.

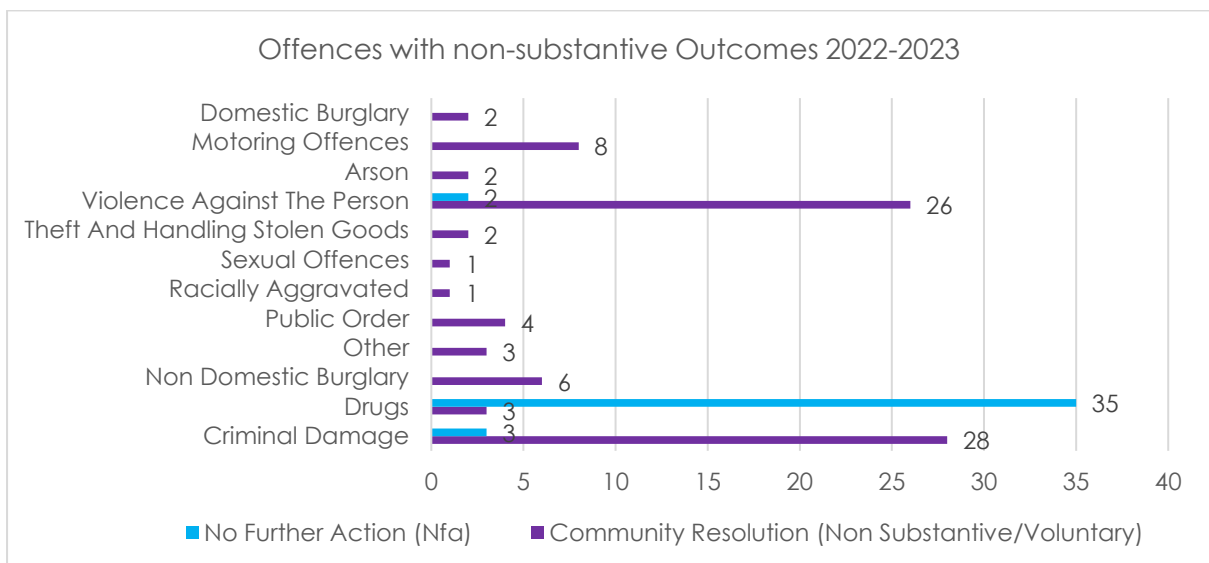
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<sup>1</sup> Substantive outcomes are where the young person is convicted of an offence and as result has a criminal record



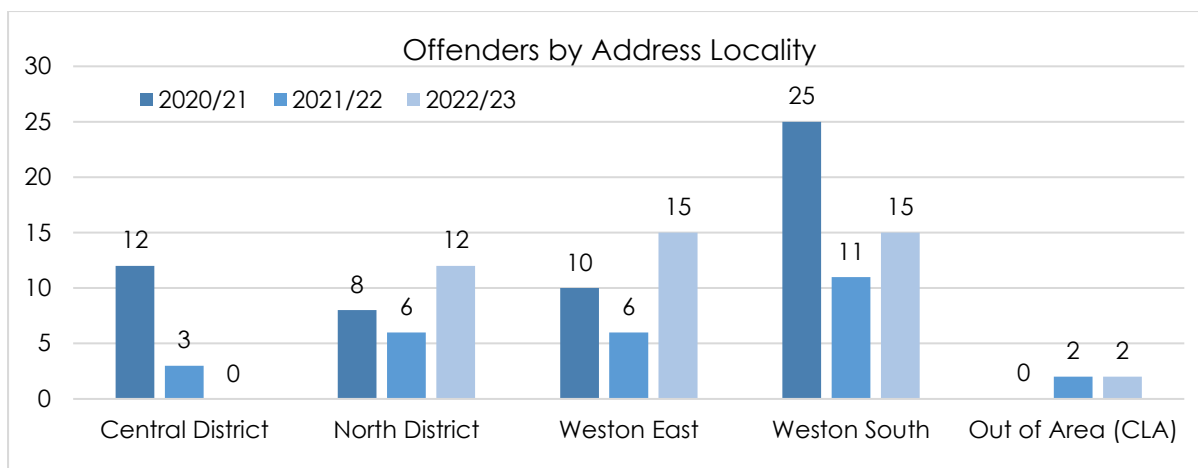


However, a continued increase in the use of alternatives programmes saw 66 offences dealt with by way of Community resolution and 35 drug offences though Diversion programmes delivered through the Youth Alcohol and Drug Diversion scheme.



North Somerset Council organises its delivery of most Children’s Social Care services on a locality model. In mapping residency of young people who offend against these geographical areas 34% (15) were usually resident in Weston South and 34% (15), in Weston East 34%.

Where children are looked after by the Local Authority and resident in placements outside North Somerset, these are recorded separately.



## Workload

During 2022-23 the YOS has delivered 982 programmes including:

- 34 Court Orders
- 5 Bail and Reman Programmes
- 9 Voluntary Support following Court Order
- 10 Pre-Court;
  - 25 Community Resolutions with Programme
  - 11 Diversion Programmes
  - 35 Youth Alcohol and Drug Diversion Programmes Outcome 22
  - 14 Youth Condition Cautions
  - 18 Youth Cautions with Programme
- 2 Anti-Social Behaviour Contract
- 1 Civil Injunction
- 18 Advocacy
- 10 Independent Visiting
- 64 Mentoring Programmes
- 180 Youth Inclusion Support Programmes (YISP)
- 64 Education Engagement Project Programme (EEP)
- 136 Substance Advice Programmes
- 185 Specialist Health Assessments
- 60 Pre-Court Assessments
- 15 AIM (young people displaying sexually harmful behaviour) assessments
- 30 Appropriate Adult interviews (22 of which were provided by Somerset YOT at the Bridgwater Custody Suite)
- 151 Victim Programme of Contact

This includes all programmes open at 1st April 2022 and new programmes starting during the year. Additionally, there were 8 Pre-Sentence Reports and 5 Breach Reports completed for Court. The appropriate use of breach demonstrates robust enforcement in relation to non-compliance occurring. There were 12 Initial, 21 Reviews and 16 Final Reports in relation to the Youth Offender Panel.

All programmes are assessment-based interventions which are agreed with the young person and parents/carers, and which are designed to meet each cyp individualised identified needs and address assessed risks of offending, harm and safeguarding issues. Thus, all activity is based on an individualised approach, within a family context, which enables recognition of young people's personal identity, culture, and history.

### Quarterly Caseload Activity 2022/23

<b>Preventative</b>	Q1	Q2	Q3	Q4	Average
Advocacy	27	14	12	10	16
Health Assessment	80	58	43	63	61
Independent Visits	18	17	12	12	15
Mentoring	68	65	45	45	56
Parenting Order	1	1	0	2	1
Substance Advice	71	62	56	72	65
Youth Inclusion and Support Programme	86	80	66	91	81
Education Engagement Project Programme	42	25	24	19	28
<b>Total</b>	<b>392</b>	<b>328</b>	<b>265</b>	<b>321</b>	<b>326</b>
<b>Pre-Court</b>					
	Q1	Q2	Q3	Q4	Average
Anti Social Behaviour Contract	2	3	1	0	
Assessment	15	21	23	27	22
Community Resolution	8	8	7	13	9
YADD Diversion Programme	15	13	16	18	16
Youth Conditional Caution	4	6	7	9	7
Youth Caution	6	6	9	10	8
<b>Total</b>	<b>72</b>	<b>70</b>	<b>59</b>	<b>56</b>	<b>64</b>
<b>Court</b>					
	Q1	Q2	Q3	Q4	Average
Bail Support Programme	3	6	4	4	4
DTO Post Custody	1	0	1	2	1
DTO/Custody	0	1	2	1	1
Referral Order	16	20	16	19	18
Reparation Order	0	0	0	3	1
Youth Rehabilitation Order	9	10	8	8	9
Voluntary Support	8	10	9	12	10
<b>Total</b>	<b>37</b>	<b>47</b>	<b>40</b>	<b>49</b>	<b>43</b>
<b>Youth Crime Victims</b>					
	Q1	Q2	Q3	Q4	Average
Victim Programme of Contact	43	109	92	95	85
<b>Total</b>	<b>384</b>	<b>492</b>	<b>445</b>	<b>510</b>	<b>458</b>

## 2 Child First

The YJB's Child First approach principles is used as a construct:

*1. Prioritise the best interests of children and recognising their particular needs, capacities, rights and potential. All work is child-focused, developmentally informed, acknowledges structural barriers and meets responsibilities towards children.*

All programmes with cyp/carers and support offered to victims is individualised and thus is engaging and responsive cyp's needs/risks and aspirations. Plans and reviews detail their views/progress and are modified accordingly. Feedback also informs service development.

*2. Promote children's individual strengths and capacities to develop their pro-social identity for sustainable desistance, leading to safer communities and fewer victims. All work is constructive and future-focused, built on supportive relationships that empower children to fulfil their potential and make positive contributions to society.*

Establishing and sustaining secure relationships with cyp is key to the method of YOS delivery with a view to enabling their progress. The use of the ASSETPlus and other assessment processes e.g. the health and wellbeing needs assessment – recently revised, and distance travelled tools promote cyp progress through strengths based approaches. An electronic version of the Strengths and Difficulties questionnaire and questionnaire concerning experience of services is to be rolled out in 2023. Staff are being equipped with I pads to assist with this.

*3. Encourage children's active participation, engagement and social inclusion. All work is a meaningful collaboration with children and their carers.*

All work is based on a collaborative approach both as a value position and because it is seen to be the most effective way of securing meaningful and lasting change. During 2022 and to be continued cyp have participated in the recruitment process of staff and volunteers; and cyp and a parent have shared their experiences at the YMB in March 2023.

*4. Promote a childhood removed from the justice system, using pre-emptive prevention, diversion and minimal intervention. All work minimises criminogenic stigma from contact with the system.*

The YMB/YOS's long standing commitment to preventative and diversionary work with cyp is aimed at reducing cyp involvement and potential progression within the criminal justice system thus enhancing their life prospects and preventing/reducing the likelihood of future adverse impact on the wider community. The YOS teams do not mention offending in their team titles - this helps to avoid stigmatisation with the potential for the negative repercussion of taking on negative criminal persona. Whichever team/service area a cyp accesses the YOS ensures access to other teams' specialisms is made available as needed. Encouragement is given into activities not associated with offending: through educational, training and employment; various positive activities including those accessed through various reparation' projects; and mentoring provided by volunteers through the Junction 21 Mentoring and Advocacy Service.

### **3 Voice of the child**

Service user feedback continues to be positive across the whole Service e.g. through routine collection/collation of feedback from service users across the various teams; and as highlighted by individual quotes which are recorded in case studies and case notes. This will be augmented in 2023 by an online service user questionnaire to enhance the capture of the views of cyp, their families, and referrers. This will provide the service with more information about how service users feel in terms of distance travelled and progress made whilst working with any of the wide range of projects that YOS offers. It also offers the opportunity to formally capture any concerns or areas for development for YOS actions. This information will be collated and considered by the YOS/YMB to identify any themes or areas for improvement.

The YOS has involved the Young Director and other cyp in interview processes. One young person enjoyed being a part of a recruitment process that she asked if she would like to be included again and accordingly this has been effected. When children ask for their interventions to be continued - this is discussed and considered in supervision. For example, one young person asked a social worker (YISP) if she could have a few sessions following the GCSE results thus rather than closing at the end of year 11 the decision was taken to extend the voluntary programme and review after the summer period.

Young Victims' Service (YVS) continues to work alongside the NSPCC to create a professional resource, led by the voices of cyp who have experienced domestic abuse. The aim of this is to support those working with cyp to develop trauma-informed responses in working with cyp affected by domestic abuse, provide practical advice, tips and strategies for everyday use by those working with cyp and enable reflection on practice through stories of their experiences and recovery in their own words. The target audience for this resource will be primary and secondary school staff, learning mentors, pastoral care and Early Help workers. Information is being gained through focus groups with professionals and young people.

ECM Project and YVS continues to work closely with Barnardo's as part of the Framework for Integrated Care to ensure that the voice of the child is represented in YOS work. Barnardo's plan to deliver some training on trauma informed working and lived experience to YOS practitioners.

YVS has been working closely with Police and Probation to enable the voice of the child and include them in processes that affect them. One example has been including a child in a prison release meetings. The following outlines feedback from Mark Cooper-Haime, Taunton Probation Officer. "This has been a great example of multi-agency working and thinking outside of rigid procedures. Many thanks."

DC Rob Dolan provided the following comments about a homicide case where YVS supported 4 young people affected by the murder of a child through the court process: "You and your team stepped forward to provide the most amazing support that they all needed. This was professionally co-ordinated but delivered with a sense of compassion and understanding. I know everyone who worked with you and your team, were profoundly grateful for the support they received, to get through the intervening months, the collapse of the first trial at the end of January 2023 and preparation for

the second trial near the end of March 2023. The GUILTY verdict was a watershed moment for all involved in this personal trial of giving evidence and then experiencing the most stressful of cross-examination. My job as the witness contact officer is made easier to withdraw, knowing that you are there still providing the support long after the Police have exited. To me your victim / witness support is always so under-valued, but I know that (the) family and the Police investigation team are indebted to the service that you provide and will continue to provide. You are the unsung heroes that ensure support is always there, ready and available. I can only say THANK YOU!"

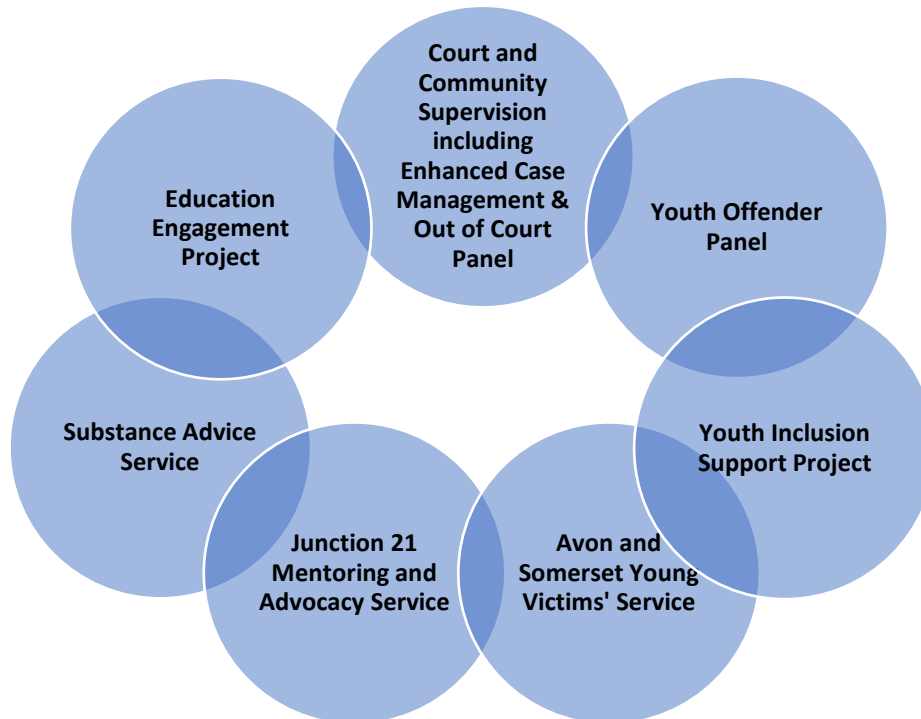
### Feedback Received about the Service

<p><b>The voice of the young person</b></p>	<p>"YISP has made such a difference. It has helped me so much. Now I am getting the help I need, and I feel heard." (cyp, YISP)</p> <p>"It has helped my anxiety having someone to talk to about problems. I feel more able to calm down and to talk to other people. It really did help me and stop my anger taking over in a different situation" (cyp, YISP)</p> <p>"Thank you so much for helping me get through a dark stage in my life. Thank you for listening, and for your guidance and inspiration. Thank you for your encouragement and for being here. Thank you for being a part of my journey." (cyp, YVS)</p> <p>"Thank you for much for all of your help and support over this past year and a half. It has been a really long journey and we wouldn't have gotten through it without you." (cyp, YVS)</p> <p>I am doing brilliant perfect amazing, but I would like somewhere to live. I have learnt not to deal drugs I have learnt it's not worth getting annoyed with people (cyp on Court order, Plan completion meeting, CCST)</p> <p>'I know knives can cause serious harm and have serious consequences such as being locked up. Overall don't carry a knife.' (young person on Court Order at Review meeting re knife crime programme, CCST)</p> <p>'I didn't know the risks about what I was taking [my SAS Worker] helped me to see that it wasn't good for me and it made me want to stop...' (SAS)</p> <p>'It was so good to have someone listen to me ... she didn't tell me what to do and I liked our sessions' (SAS)</p> <p>'Things are better, I am not hurting anyone anymore and I am not getting into as much trouble as before' (EEP)</p> <p>"She's very supportive, gives good advice and listens"</p> <p>"They are well helpful; I like that I can tell them anything and they listen"</p>
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	<p>“Julia has helped me a lot and I am now confident to speak out”  “He helped me speak to my social worker as I didn’t like my placement”  (Last four from Junction 21 advocacy feedback from cyp)</p> <p>Mentee feedback:  <i>“I like how Lorna listens to me and supports me, she is just nice all round” (Junction 21 mentee feedback)</i></p>
<p><b>Parents and carers’ feedback</b></p>	<p>“Our worker has been a great help and so supportive. I wish she could work with us forever. Getting the support and help I needed to help ‘Greg’ has changed both our lives. I can’t thank YISP enough” (A parent of a young person working with YISP)</p> <p>“We have found it so helpful working with YVS. At a time when ‘Sarah’ has been grieving and traumatised, the worker knew what questions to ask her, and has been able to get her needs met as far as possible. She has been an absolute Godsend at the very darkest of times, and I don’t think we would be where we are today without her. She is amazing and we are so appreciative of the wonderful work YVS do.” (Mother of a young person working with YVS)</p> <p>“This service has been brilliant. A massive help, there was so much stress and anger not only for ‘Harry’ himself but as a family/household. Made everything more understanding and has given us ways to help with the flashbacks and things ‘Harry’ has been experiencing. You were always at the end of the phone if needed, thank you so much again.” (Mother of a young person working with YVS)</p> <p>“Just wanting to say a HUGE thank you for all your help with ‘Emma’. I have been really impressed with the support and help that you provide her. It is such a needed service, and she is very lucky to have you as an advocate. It has been so useful to work with you to communicate with ‘Emma’. You made that side of my job much easier so thank you.” (Email from Police Officer regarding young person working with YVS).</p>

Parents and referrers from various agencies indicated they would find it easier to give feedback through an on-line survey option. Thus, after extensive work a new on-line survey is being implemented with the option of quarterly reviews of the feedback and any consequential actions in response. New survey will produce a report which can be used for analysis of response content and response rate.

## 4 Governance, leadership and partnership arrangements



In accordance with the Crime and Disorder Act 1998, the Board established the North Somerset YOS to deliver on the requirement to prevent offending and reoffending. The YMB is ultimately responsible to the Chief Executive, NSC and full council which approves the annual Youth Justice Plan. The YMB has consistently maintained representation from statutory and other agencies; and this is reflected in the multi-agency/disciplinary YOS which is the prime operational outworking of this partnership thus bringing a range of skills and experience to working with cyp, parents/carers and victims. The YOS incorporates volunteers thus enabling an important yet different contribution to cyp and families; the skills development of volunteers; and ownership of the YOS in the wider community.

The YOS has provided a platform to develop services to address the needs of cyp and the potential risks they might present - through criminal activity and anti-social behaviour - of causing harm to the wider community.

Under YMB governance, the YOS has developed a three-pronged approach to improving youth justice and other outcomes i.e. developing preventative, diversionary and statutory projects, and in relation to statutory orders additional intensive supervision where appropriate. The latter in close partnership with the Courts, sentencers, and Youth Offender Panel volunteers.

As appropriate the YOS endeavours to prevent cyp entering the Criminal Justice System; or diverting them when in contact with the system. However, cyp do progress through the system due to repeat offending and/or the seriousness of their offending thus a variety of interventions have been developed.



The YMB is committed to preventing victimisation and supporting victims of crime of young people. Many young people who have offended have also been victims of crime and antisocial behaviour. North Somerset YOS established and manages the Avon and Somerset Young Victim's Service in relation to crime, antisocial behaviour and/or affected by domestic abuse. In order to enhance consistency of service offered the YOS is establishing in 2023 a 'restorative justice and victim liaison officer' post.

The YMB continues to:

- provide an annual Youth Justice Plan and to monitor progress against the three national youth crime and justice outcomes – reduction of first-time entrants into the criminal justice system, prevention of reoffending and the appropriate use of custody together with a range of local indicators which relate to improving the outcomes of cyp and reducing risk factors in relation to offending. These local indicators as of 2023 will now be subsumed within the revised national dataset. In March 2021 the Board adopted a revised and expanded set of performance indicators to monitor the work of the YOS and partners with the agreement to generate exception reports where issues are highlighted for investigation and, in turn generating appropriate actions, and a range of reports in relation to current offending trends, diversity needs and consultation with services users;
- meet the requirements of the Youth Justice Board as per the Annual Grant conditions; and
- promote practice in accordance with statutory legislation and requirements; and the standards set by HM Probation Inspectorate and the YJB.

The strategic YMB (Appendix 4) and operational YOS service (Appendix 1) are both strong in their multi-agency and multi-disciplinary nature with effective strategic and operational links into a wide range of external/internal bodies which assist in addressing risk and promoting protective factors which relate to addressing the three national youth crime and justice outcomes, and local indicators. The current YMB Chair is an Assistant Director, Children, Young People and Family Services (CYPFS), Children's Services which assists in providing cohesion, consistency and continuity in service provision to cyp. The YMB Chair is a member of the recently established Children and Young People's Partnership Board which is chaired by the Chief Executive to whom the YMB is accountable. The Head of Youth Justice provides an overview to this Board of progress against the Plan/inspections and to detail current challenges.

The Head of Youth Justice is line managed by the same Assistant Director, whilst also being accountable to the YMB. Over the years line management of the Head of Youth Justice has also been provided by other agencies, thus there is an awareness of managing any potential conflicts of interest between agencies. The Head of Youth Justice is a part of Children's Support and Safeguarding heads of Service management group thus enhancing shared ownership and joined up working in relation to cyp and families. The YOS is critical in providing a range of services to cyp from 10-18 + years of age. This is a broad offer in terms of cyp at risk of offending/reoffending.

The YOS's strong emphasis on staff being professionally qualified/accredited continues with opportunities for continuous development and career progression. Volunteers have also been provided with accredited learning. During 2022 a social work post in the Court and Community Supervision Team was reconfigured thus providing Service resilience in relation to delivery against standards and enhancing the retention of qualified staff. Consistently over many years placements have been provided to student social workers, and, on occasion, in relation other professional disciplines. A significant number have subsequently been appointed to the the YOS on securing qualification.

The business intelligence support is provided through the centralised Business Intelligence Unit, North Somerset Council. This is enabled through specific officers specialising in the business information needs of the YOS e.g. providing quarterly performance data, exceptions reports, information for the Youth Justice Plan and the Substance Misuse Needs Assessment, reporting to the Youth Justice Board and a range of other partners e.g. the Office of the Avon and Somerset Police Crime Commissioner, Ministry of Justice and Public Health England. Business Intelligence provides practice support e.g. in the use of Childview case management information system modules. Business Intelligence also assists in the collation of information from distance travelled tools, service user feedback and caseload information. A representative attends the YMB in relation to performance management reporting.

The Partnership Map – Appendix 4 – provides a visual representation of key relationships. Arrangements include:

- Integrated Health Board (ICB) and Public Health, NSC support through funding and linked partnership working – this includes the mental health and substance misuse intervention teams/programmes from the various YOS teams e.g the Substance Advice Service and Youth Inclusion Support Project.
- ICB funds most of a mental health practitioner post based in the Youth Inclusion and Support Project and the Speech and Language Therapist via Sirona Care.
- The local ICB is also a vanguard site for the Framework of Integrated Care. Two of the six projects/services being funded and monitored include two under YOS governance: Avon and Somerset Young Victim's Service: 3 posts and the A&S Enhanced Case Management Project. These Services make significant contributions to shared learning with complex and vulnerable cyp across Framework on Integrated Care supported services.
- ECM also evidences close working arrangements with four Avon and Somerset youth justice services and the local forensic CAMHS who are all apart of the Avon and Somerset Resettlement and Practice Development Consortium
- The A&S Enhanced Case Management project is also contributing strategically and operationally to the development of trauma informed approaches across youth justice services in the South West as part of a phase three of the Enhanced Case Management initiative.

- Police: through early intervention strategies to reduce first time entrants, shared working in relation to the Out of Court Panel, work of the local Violence Reduction Unit (established in 2020) and victim contact work. This includes the significant roles of the two Police secondees to the YOS; and various ongoing initiatives bringing together Police (VRU/Community Safety) and YOS workers for shared working.
- Probation Service (PS) inclusive of the 0.6 Probation Officer secondee who case holds and facilitates child to adult transitions work.
- 'We are with You' (adult drugs agency) – in transitioning arrangements for cyp with substance misuse issues from the supervision of the Substance Advice Service.
- Office of the Police and Crime Commissioner in grant aiding Youth Inclusion Support Project and Substance Misuse Service; and commissioning North Somerset YOS to deliver the Young Victims' Service (YVS) across Avon and Somerset.
- NSC Children Services of which the YOS is a part: shared working in relation to advancing positive outcomes for Children in Need and Children in Care, engagement in early help development which incorporates the 'Strengthening Families' agenda, an integrated approach to assessment and interventions with young people committing harmful sexual behaviour and the development of a shared approach - together with other agencies - in relation to contextual safeguarding re child sexual and criminal exploitation.
- Participation in Local Safeguarding Arrangements, Education Inclusion Panel, NISC Front Door/MASH and Avon and Somerset MAPPA arrangements.
- The YOS is a constituent part of the local Violence Reduction Unit (VRU) Steering Group and joins operationally in terms of shared working especially with the local Police and Safer communities (NSC). The local Police sergeant of the VRU is also the Police representative on the Out of Court Steering group. The VRU's will become VR Partnerships - ultimately reporting to a Avon and Somerset Serious Violence Partnership Board - through incorporating and building upon the legislative requirement on partners to deliver against a 'serious violence' duty i.e. 'to create safer and more resilient communities' by 'reducing serious violence incidents.'
- North Somerset Prevent Extremism group; strategic and practice level including engagement through as appropriate case referral/responding to cases through Channel Safeguarding process.

The YOS is a multi-agency service responsible for delivering specialist statutory and targeted services to prevent offending and re-offending. This includes intensive supervision programmes, unpaid work and community reparation projects in partnership with the independent voluntary sector, youth conditional cautions, YISP programmes, Junction 21 Mentoring and Advocacy Service programmes, SAS programmes, the Education Engagement Project programmes, services in relation to

young people exhibiting harmful sexual behaviour, services to the victims of cyp who have offended and services to cyp who are the victims of crime and antisocial behaviour and/or affected adversely by domestic abuse through the Avon and Somerset Young Victims' Service.

All the teams use various distance travelled tools alongside individualised action plans, and generic key performance indicators. Information on all teams is collected through Childview modules, and additionally for the Substance Advice Service through the national Health 'NTDMS' collection process.

## **5. Board development**

The North Somerset YOS Management Board has senior level representation from the range of statutory and other partners. The ownership and oversight of the work of the YOS is well developed. This includes long standing buy-in to the YOS providing services to cyp pre, through and post Court,; and the delivery of services to the victims of crime. This is reflected in a paper prepared for last Probation Inspectorate inspection. This is exemplified by the YOS having established, developed and sustained the Youth Inclusion Project, the Substance Advice Service, the Mentoring and Advocacy Service, and A&S Young Victims' Service - engaging with cyp who the victims of crime, asb and domestic abuse and their parents. The last Probation Inspectorate inspection challenged the Board – which had been impacted by a significant turn over of senior agency representatives and the COVID pandemic - to ensure effective strategic oversight of the work of the YOS. Thus, various actions were generated e.g. the further development of management dataset information to inform and generate actions in relation to matters of diversity; and promoting the participation of cyp e.g. as illustrated by bespoke sessions with cyp and a parent at the March 23 Board meeting.

The YMB continues to consider inputs from both YOS leads and from partners; and there is strong shared understanding to represent their agency perspectives within the Board and to use their influence outside of the Board to enable effective operational development and delivery. For example, as seen with children and education services (NSC) and the VRU leads coming together to support the continuance of the Education Engagement Project; development in a variety of Education based for a focus upon the education, training and employment needs of cyp known to the YOS, the ICB sponsorship of a 0.4 speech and language therapist role in the YOS and through the Framework of Integrated Care vanguard promoting the Enhanced Case Management Project the A&S Young Victims' Service and linkage with other partners working with cyp with significant needs/challenges.

## 6. Progress on previous plan

Overall objectives and actions as detailed in the Forward Planning section of the Youth Justice Partnership Plan 22/23 were met. Implementation of electronic versions of the Strengths and Difficulties Questionnaire and Feedback questionnaire have been complicated to implement – thus this is now planned to be implemented in 2023. Objectives achieved in 22/23 include:

- Sustaining and developing the ownership of the YMB for the YOS and youth justice work including by way of inputs into meetings from other than the YOS
- Voice of the child highlighted at YMB: including additionally by way of presentation from Young Director re children in care and engagement in education, training and employment; and cyp and parent sharing and discussing their experiences of services provide by YOS; and engagement with the ICB Vanguard Framework of Integrated Care Barnardo's cyp Lived Experience group which is informing current practice development
- Young director/cyp included in recruitment processes for staff and volunteers
- Video shown at children's services conference of interview with child and parent which conveyed their experience of YISP
- Continuing focus on performance dashboards and indicators/outputs for YOS Board including use of the YJB live tracker in relation to reoffending.
- Revision of the YOS Health and Wellbeing assessment for cyp.
- Securing of SEND Chartermark Lead award through Microlink
- As of December 22, appointment of Speech and Language Therapist who has enhanced engagement activity and identification of needs across YOS
- Training delivered and positive feedback received - Junction 21: 9 Police and Community Support Officers trained in mentoring skills; SAS: children's services (NSC) and, school staff and foster carers from the following: advanced x 2; intermediate x 1 and new legal drugs x 1; and ECM senior Practitioners courses on trauma informed practice to South West youth justice services trauma leads and Avon and Somerset ECM staff
- Engagement with the Avon and Somerset Identifying and tackling disproportionality in the criminal justice system which in turn informs proactive actions in 23/24
- Enhanced working arrangement with Education. NSC and schools e.g. through various meetings to address need and sustain the Education, Engagement project with its focus to enhance school attendance, and reduce exclusions and serious youth crime
- Successful transition and establishment of working relationships with other work streams funded by the ICB Framework of Integrated Care from March 2023 in relation Enhanced Case Management (ECM) project and Young Victims 'Service across Avon and Somerset
- Successful implementation of psychology input into ECM from October 2022 on the appointment of two part-time psychologists

## 7. Resources and services

The table below details the projected budget plan of spend against the YJB grant which maintains and sustains services in relation to cyp at risk of offending and those in the criminal justice system. The significant recent development is funding for a restorative justice and Victim liaison officer to improve contact levels with victims; and enhance consistency in contact and quality of services.

<b>Youth Justice Board Grant Use</b>			<b>2023/24</b>
	Grade of Post	FTE (Act)	Grand Total
Youth Diversion and Victim Service Manager (Total Cost £71,301 less 30% £21,390 recharged to Young Victims' Service)	M4	1	49,911
YOS Support Worker	G5	1	37,077
Court and Community Supervision Manager	M4	1	69,554
Social Worker	M1	0.5	24,163
Restorative Justice and Victim Liaison Worker	G6	0.61	23,872
Mentoring & Advocacy Coordinator (75% of his salary is recharged here from Junction 21 Mentoring & Advocacy Service)	M1	1	38,962
Casual Social Worker (Approx. 1 day per week for 2023/24)	M1		12,884
As originally calculated at 21% of cost of Social Worker re Attendance Centre	M1		9,000
As originally calculated at 12% of Head of Youth Justice re Attendance Centre	M6		9,638
As originally calculated at 11% of Head of Youth Justice	M6		8,750
Business Support			7,216
<b>Total</b>			<b>291,027</b>
Travel costs			5,000
Supplies & services			8,010
Accommodation			12,862
<b>Total</b>			<b>316,899</b>
Less: Contribution from North Somerset Council			(22,408)
<b>Total 2023/24 YJB Projected Grant</b>			<b>294,491</b>

The development of criminal justice targeted services has been based on analyses of projected needs and risks to the community over many years. The YOS is involved in significant shared working based on case by case need and risk assessment with a wide range of partners.

The Core funding from partners, the Youth Justice Board grant and various grants secured are worked together to deliver these range of services and to enable appropriate provision/ interventions to be brought to cyp, carers and victims wherever they might access the YOS. For example, a cyp might be referred by the Court and placed on an Order of the Court wherein a Court and Community Supervision Team officer would both case manage and provide interventions and utilise other teams' interventions as appropriate e.g. input from a worker of the Substance Advice Service and access to the Post 16 Education Team; with the Restorative Justice Worker engaging with identified victims.

The YOS operation benefits from the Youth Justice Board funding. Most of these arrangements are long standing and directed towards cyp in processes in prevention, diversion from and in the criminal justice system, and the victims of crime. The YJB Grant has over the years been a critical aspect in developing and sustaining new services. The Grant funds the Court and Community Supervision Team Manager post; 0.7 of the Youth Diversion and Victim Service Manager post who holds the remit for the management of YISP, A&S Young Victims' Service and the Youth Offender Panel; one Support Worker post with a focus upon reparative activity; 0.5 social worker post; 75% of the cost of the Mentoring and Advocacy Coordinator post; and 0.61 Restorative Justice and Victim Liaison Officer post.

The latter is a new post - aimed at enhancing both increasing capacity and consistency in engaging victims as well as the cyp in relation to those victims. From September 2022 the Junction 21 mentoring and advocacy service remit extended - through children's social care funding - to offer interviews to all children in care who go missing and to provide advocacy to those cyp going through child protections processes. Thus, this means engagement with cyp who have risk factors often associated with risks related to involvement in offending. It is planned to re-establish the Attendance Centre provision which was adversely impacted due to restrictions necessitated by the COVID pandemic.

### **Overall Funding Contributions to YOS 22/23**

This is to fund work delivered by (i) Youth Offender Panel, (ii) Court and Community Supervision Team (iii) Out of Court Panel, (iv) Young People's Substance Advice Service, (v) Junction 21 Mentoring and Advocacy Service in relation to mentoring, (vi) Youth Inclusion Support Project and (v) victim contact work. It should be borne in mind that this financial table cannot be compared with other YOTs in that in North Somerset this includes (iv), (v), and (vi) which may not be included in other YOTs tables.

Additionally, and separately, and not included in this table North Somerset YOS is funded by the Office of the Police and Crime Commissioner, Ministry of Justice the Home Office, ICB (Vanguard initiative) and North Somerset Local Authority to deliver the Avon and Somerset Young Victims' Service.

## Partners Funding of YOS

Agency	Staffing costs (£)	Payments in kind – revenue (£)	Other delegated funds (£)	Total (£)
Children's Services, North Somerset Council	350,768		47,315	<b>398,083</b>
Public Health, NSC contribution to partnership budget	12,501		42,658	<b>55,159</b>
Public Health, NSC (for substance misuse services)	80,142		5,050	<b>85,192</b>
Integrated Care Board	65,000			<b>65,000</b>
Police Service	83,563		10,000	<b>93,563</b>
Probation Service	27,444		5,000	<b>32,444</b>
Office of Police & Crime Commissioner	24,460			<b>24,460</b>
Home Office (North Somerset VRU/OPCC)	20,000			<b>20,000</b>
YJB Good Practice Grant	294,491		0	<b>294,491</b>
Strengthening Families Programme (North Somerset)	64,018			<b>64,018</b>
<b>Total</b>	<b>1,022,387</b>	<b>0</b>	<b>110,023</b>	<b>1,132,410</b>

NB: Additionally, there are contributions to the Enhanced Case Management project from the relevant YOTs from various sources and the Framework of Integrated care (ICB):

Bath and North East Somerset:	30,887.00	(23/24)
Bristol:	50,332.00	(23/24)
North Somerset:	30,887.00	(23/24)
South Gloucestershire:	15,078.00	(23/24)
ICB Vanguard: Framework of Integrated Care	41,228.00	

The current funding to statutory and targeted core business is from the statutory YOS Management Board partners: Police, Probation, Children's Services (NSC), ICB/National Health Service (England), and the following key partners: YJB, Office of the Police and Crime Commissioner (OPCC) and the Home Office. OPCC funding started in 12/13 and is being sustained as a contribution to the YOS's Youth Inclusion Support Project targeted interventions and Substance Advice Service work with monitoring/ reporting against first time entrants, distance travelled tools on those engaged, and substance misuse treatment planned completions. (The OPCC separately commissions the YVS from the YOS, NSC). The "Supporting Families" programme contribute £64,018 toward the staffing cost of one Preventative Caseworker (Substance Use) post.; and one YISP worker post.

As of 31/01/15 North Somerset Council outsourced business support and reception duties to Agilisys. This is shown as a recharge against the YOS £63,707.



The Police contribution to the pooled budget in 17/18 was £35,890. The contribution was reduced from 18/19 to £5k per a Police staff secondee which now means a £10k per annum contribution. This £5k per a head mirrors the previous National Probation Service reduction in funding to this level. The staffing establishment remains at two Police staff: one is professionally qualified civilian post and the other a Police Officer post.

The Violence Reduction Unit (Home Office funded), NSC commissions from the YOS, as of 22/23, a 0.5 post for 3 years to increase capacity in YISP with prioritisation to addressing knife crime and training VRU Police Community Support Officers to assist in this work.

North Somerset YOS also receives funding from the local Vanguard initiative, together with funding from 4 Avon and Somerset YOTs, to fund the 2 x 0.5 Senior Practitioner posts and the 1 FTE psychologist from FCAMHS to March or October 2024

From September 2021 each Local Authority was funded by the Home Office to pilot an Education Engagement Project working with cyp at risk of school exclusion – this being a significant risk factor for involvement in violence/crime and risk of exploitation. This project was locally successfully delivered through the YOS in 21/22. And has been sustained thereafter by separate YOS, Children's Service and VRU funding to March 2024. The project employs 1.6 case holding practitioners together with a reconfigured management post incorporating management of this project and the Substance Advice Service.

Since November 2022 the YOS has benefited from a two day a week Speech and Language Therapist attached to the YOS. The worker is funded by the local CCG and employed by Sirona Care.

The YOS invests in the recruitment, training and supervision of volunteers who give their time as Youth Offender Panels members, mentors, and appropriate adults. Volunteers offer an invaluable contribution to services provided; and community involvement and ownership of the work of the YOS.

### **Court and Community Supervision Team**

- Provision of reports and other services to the Courts & Youth Offender Panels.
- Delivery of services to children and young people who have received an outcome from the Out of Court Panel or through the Courts i.e. supervised under Court Orders in custody and the community and Out of Court Panel programmes; and some YISP programmes.
- Bail supervision and support.
- Victim contact and restorative justice work.
- Implementation of the Avon & Somerset YOTs Enhanced Case Management project, trial project sponsored by YJB ended March 2022 and now funded by the ICB Vanguard to March 24 towards a business-as-usual delivery model.
- assesses and supervises children and young people displaying harmful sexual behaviour.
- Junior Attendance Centre provision - to be re-established.
- Victim contact work with those affected by young people under YOS supervision.

## Avon and Somerset Young Victims' Service (YVS)

- YVS supports children and young people aged 5-18 (up to 25 with additional needs) who have been victims of crime, anti-social behaviour or affected by domestic abuse, across Avon & Somerset.
- YVS has grown to a team of 8.6 staff, including a Senior Practitioner; and a team manager's oversight.
- The Service was established in 2015 through the YOS on securing a tender from the OPCC. The YOS successfully re-tendered to deliver this Service from 2019 for four years with potential for two further year extension.
- In 2018 we secured a two-year tender 2018/19 and 2019/20 from the Home Office to explicitly extend YVS's offer to work with young people affected by domestic abuse. We were awarded subsequent, albeit reduced funding, for 2020/21 and 2021/22. Since when we have secured funding from NSC and the ICB Vanguard Framework of Integrated Care.
- MoJ funding for cyp at risk from on-line harm
- Significant reporting requirements are delivered to the OPCC, the Ministry of Justice, ICB Framework of Integrated Care and NSC.
- YVS offers a bespoke service of usually around 7 sessions (3 month) of one-to-one support and advocacy; or longer bespoke intervention programmes particularly with those affected by domestic abuse.
- Advocates are professionally qualified and work in a trauma informed way to enable service users to cope and recover from their experiences
- Advocates are also accredited to deliver the Healing Together Programme; six sessions put together by clinical and trauma informed experts to enable children affected by domestic abuse to learn about how their body and brain works together, and develop strategies they can use to help them feel safe without having to talk about the domestic abuse that they have experienced
- Advocates work closely with families, schools, children's services (NSC) and other partners to advocate for the child and ensure their voice is heard during any decision making or planning relating to them.
- YVS has consistently received positive feedback from partner agencies and service users. On 11/07/17 YVS secured the North Somerset Council Change and Innovation Award.

Local Authority 2022/23	Number of Programme Interventions	Numbers affected by Domestic Abuse; and percentage of cyp by LA Split	
North Somerset	228	130	33%
Bristol	259	86	22%
BANES	53	10	3%
Somerset	355	141	35%
South Gloucestershire	157	28	7%
Out of Area	3	0	0%
<b>Total</b>	<b>1055</b>	<b>395</b>	<b>100%</b>

## **Youth Inclusion Support Project (YISP)**

- is a youth justice initiative provided through multi-agency funding. This includes Clinical Commissioning Group, Children's Services, Supporting Families OPCC and VRU/Home Office. YISP has quarterly reporting responsibilities.
- works with young people aged 10-18 with the aim of preventing offending and antisocial behaviour and/or to provide support to young people experiencing emotional and mental health difficulties. This can include work around managing feelings, issues with self-esteem, relationships, anxiety and social isolation.
- also supports young people who might be at risk of entering or escalating within the CJS due to anti-social behaviour and behavioural issues, knife-crime, or stealing.
- along with the Court and Community Supervision team, assesses and supervises children and young people displaying harmful and inappropriate sexual behaviour.
- plays an important role in providing ongoing support for children and young people who have been through the Out of Court Panel
- 15 referrals per month on average. 186 total referrals in 2022/23.

## **Junction 21 Mentoring and Advocacy Service**

- Mentoring for young people at risk of offending/ASB due to vulnerability or risk. Mentoring is provided by trained volunteers for a maximum of 1 year through weekly contact. Referral age range 10 to 17. Before consideration for mentoring, other brief interventions are often delivered, to explore whether this will address needs/risks whilst informing a mentoring match should this still be judged necessary. Support can go on for as long as the child is in care
- Independent Visiting incorporates a mentoring approach for children in care. (The Children's Act 1989 and the Children's and Young Persons Act 2008 require that all Local Authorities offer eligible Children Looked after access to an Independent Visitor upon request).
- Advocacy services on request for children in care and care leavers up to 21 years old. Under the Children's and Young Persons Act 2008 all children in care have the right to receive confidential advice, support and information from an independent advocate. Support can be around making a complaint, attending meetings/reviews to make sure the voice of the child is heard or to see that their entitlements as a child looked after are being met.
- Advocacy services for children going through child protection conference and review. Referral age 8 – 17. Child is given a voice at conference via an advocate attending the conference with the child or in lieu of the child
- Provision of return home interview for cyp in care who have been missing and reported to the Police.

## **Substance Advice Service (SAS)**

Young people's substance use is a significant risk factor related to offending behaviour; possession and use, selling illegal substances and the commission of offences whilst under the influence of drugs.

The Substance Advice Service (SAS) deliver a range of interventions to reduce young people's risk of further involvement in offending behaviour/antisocial behaviour. SAS Drugs Workers complete full health and wellbeing assessments with all children and young people referred to the service to inform programme interventions to include emotional wellbeing, promote healthy living and positive activities.

The Service delivers Tier 2 and 3 drugs interventions and report Tier 3 interventions and outturns to Public Health England. In partnership with Avon and Somerset Police, SAS deliver a Youth Alcohol and Drugs Diversion Scheme (YADD); an initiative offering young people in possession of an illegal substance for the first time an opportunity to engage with SAS for assessment and sessions on drugs education and harm reduction. On completion of the programme young people receive no further criminal justice sanction. Many young people chose to continue to work with the service on completion of their YADD.

Funding has been secured from the ICB Framework for Integrated Care to enable us to increase our capacity in providing services to North Somerset schools and academies in engaging with cyp at risk of education exclusion due to their own, or familial substance use. In consequence we have recruited an additional 21 month fixed term 0.6 post within SAS. The same project has been rolled out by Bristol Drugs Project in Bristol and by The Young Peoples Drug and Alcohol Service in South Gloucestershire.

SAS have been able to extend their offer to North Somerset education providers this year to work with young people at risk of exclusion due to their own, or familial substance use. This includes an offer of a school drugs diversion for any pupil found in school with, or under the influence of an illegal drug or alcohol to avoid exclusion. Young people are offered a short programme with a SAS Drugs Worker to include drugs education and understanding legalities and consequences in lieu of a fixed term or permanent exclusion from school.

SAS also provide Intermediate and Advanced Drugs CPD training to any professional working with young people across North Somerset and to foster carers. This year the team have developed a further programme about legal drugs, in response to the high numbers of young people now vaping.

The work of SAS will be further documented in the Young People's Substance Misuse Treatment Plan and Needs Assessment which will be renewed during 2023.

### **Education Engagement Project (EEP)**

Following a successful pilot funded by the Home Office in 2021-22, the Education Engagement Project work with young people aged 10 – 18 who are at serious risk of school exclusion due to behaviours associated with involvement in, or risk of involvement in exploitation and/or youth crime, with the aim of providing early intervention in a preventative capacity to reduce school exclusions.

From referral a full consultation is held with school/education providers to discuss the needs of the young person referred and to inform the support required with the aim to enable successful engagement in education.

Preventative Caseworkers carry out full health and wellbeing assessments with children and young people to further inform and personalise programmes to support young people in education. This may include one to one support or groupwork including

- Information, advice, and guidance
- Diversionary activities
- Drugs education and harm reduction work
- Supporting emotional health and wellbeing including managing feelings
- Knife crime interventions
- Supporting young people involved in or at risk of exploitation
- Referral to other services and support to access them

## 8 Performance

North Somerset YMB and Service focusses upon:

1. public protection - risk of harm to others - and prevention of offending/reoffending;
2. child/family welfare within a safeguarding context;
3. and ensuring Court sentences are served.

The YOS delivers by focussing on building trusting relationships with young people and their families and utilising approaches that are trauma informed and strengths based and utilising restorative justice principles to inform the work - incorporating engagement with victims of crime. Various programmes and planned workbook sessions for intervention are incorporated with cyp on a bespoke basis according to individual strengths, needs and risks.

In addition to a focus against the three-national youth crime and justice outcomes

- First time entrants in the criminal justice system target: (88-179 per 100,000)
- Reducing re-offending
- Use of custody target: 0.08-0.12 (Family average)

Local targets are in place and include.

- 95% of young people in suitable accommodation at programme end
- 75% of young people in suitable education, training and employment
- 85% of yp referred received a Mental Health Assessment & 85% access treatment where there is an identified need
- 85% of yp exiting substance misuse treatment do so in a planned way  
Substance misuse Treatment exits 85%

Commentary on current performance and partnership plans in covered in section 9 and the forward plan.

## 9 National key performance indicators

The YOS focus as required delivers against the three-national youth crime and justice outcomes of reducing re-offending, reducing first time offending and reducing use of custody which are measured through the three national indicators:

NI 111	First time entrants in the criminal justice system
NI 19	Reducing re-offending
NI 43	Use of custody

Whilst these have not been required to report upon nationally the YOS has delivered and monitored performance against locally agreed indicators: education, training and employment; suitable accommodation; mental health/substance misuse engagement and treatment outcomes. As of 23/24 we are likewise required to report upon these nationally.

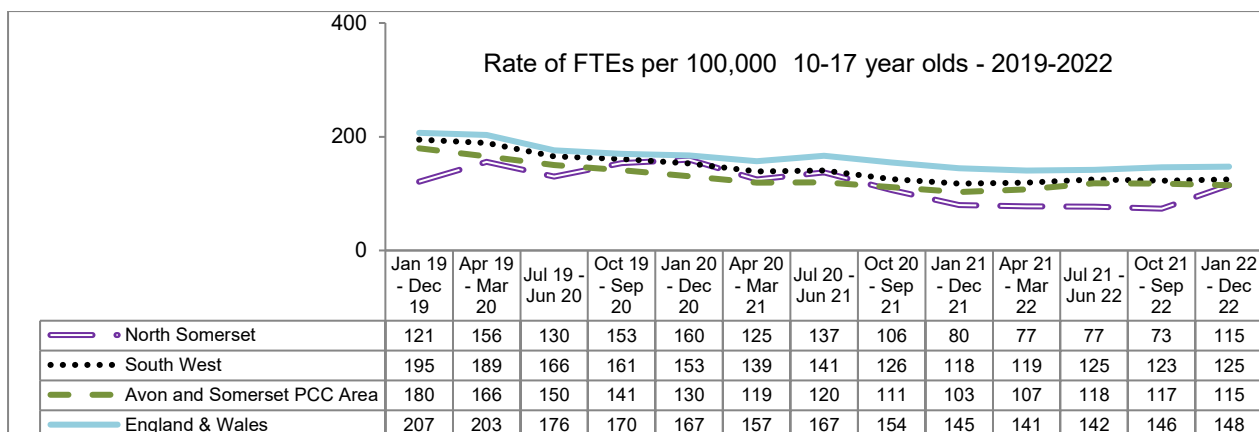
The Substance Advice Treatment Plan and Needs Assessment provide local contextual understanding and informing appropriate actions. These are routinely submitted to Public Health England.

On 11/09/13 the YOS was verified as providing a young people friendly service and meeting the Department of Health 'You're Welcome' quality criteria. The YOS has retained this since then; and was re-accredited in June 2021 for a further three years by Public Health, North Somerset Council.

### **First Time Entrants (National Indicator 111)**

Reducing first time entrants into the criminal justice system continues to see a significant downward trend: 292 (06/07) to 28 (22/23) representing a 90% reduction, but a 48% increase against 2021/22 (19). This reflects the continued development of youth restorative disposals, community resolutions and the continued YOS and other Partner interventions with young people on the edge of entering the criminal justice system.

5 of the total FTE's were young people known to Support & Safeguarding, Children and Young People's Services, prior to their first conviction and 2 of the 28 had Child Looked After status at the time of conviction.



Police National Computer (PNC) data shows North Somerset is performing better than all comparator groups, however 2022 saw a 44% increase compared to 2021 based on the rate per 100,00 of 10-17 population.

For 2022/23, 74 Community Resolutions were given. In addition, 39 Youth Alcohol and Drug Diversion (YADD) programmes were delivered. Community Resolutions and YADD programmes are used as a means of effectively diverting young people from the criminal justice system; and therefore, not recorded as convictions (substantive outcomes).

Those aged 10-17 caught for minor drug offences are referred to the Youth Alcohol and Drug Diversion Scheme (YADD) scheme which encourages understanding of the potential harms that may occur if the offending continues. Once completed no further action is taken.

### Reducing Re-Offending (National Indicator 19)

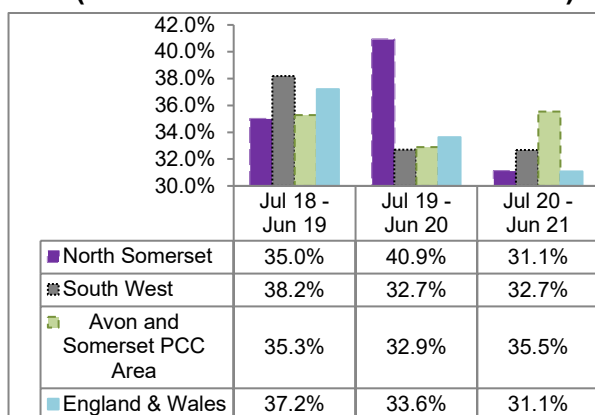
Re-offending data is collated from the Police National Computer (PNC) and is now presented as a three-month cohort rather than a 12-month cohort, with the cohort tracked over 12 months. Changing from 12-month cohorts to the three-month cohorts results in a greater proportion of prolific offenders and hence higher reoffending rates, though both measures show similar trends over time.

Suitable comparable areas have been identified on the basis of three economic domains in the deprivation indices of income, employment, and education and skills. The four areas selected are seaside towns within the context of more affluent hinter grounds.

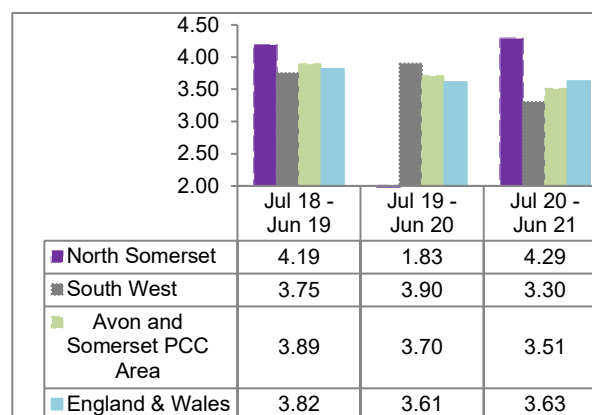
Reducing re-offending continues to be a challenging indicator. There is a continuing drive to assess methods of intervention to impact specific young people. There is a small yet significant group of young people evidencing high risk scores in relation to various axes: personal relationships, lifestyle, substance misuse, thinking and behaviour and education, training and employment. This reinforces the approach to deliver targeted interventions across a range of risk areas. This is reflected in the YOS commitment to trauma informed, strength based, and restorative justice approaches in working with young people who have committed offences and or have been victims which evidently is part our local child first approach.

North Somerset	Number in cohort	Number Reoffenders	Number Reoffences	Reoffences / reoffender	Reoffences / offender	% Reoffending
July 19 – June 20	44	18	33	1.83	0.75	40.9%
July 20 – June 21	45	14	60	4.29	1.33	31.1%
Change	1	-4	27	2.46	0.58	-9.8%

**Reoffending rate  
(Reoffenders / Number in cohort)**



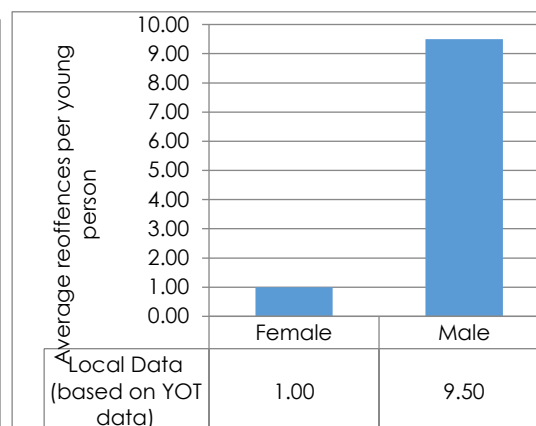
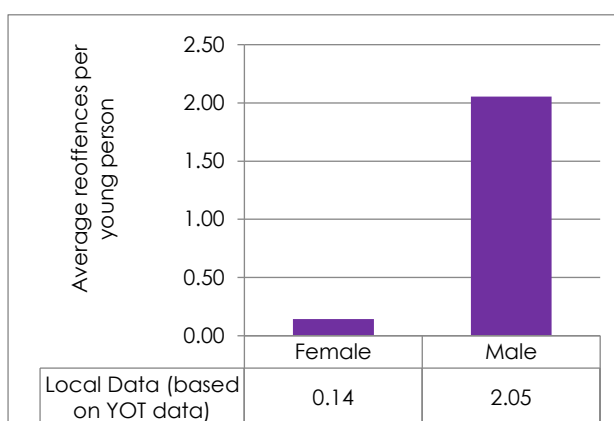
**Reoffences / Reoffenders**



Reoffences per reoffender July 20 – June 21 cohort: Nationally there has been a 2.50 pp reduction in the rate of re-offending when comparing July 20 – June 21 against the same period 19/20, locally there is a reduction of 9.80pp.

In 2020/21 the average number of reoffences per reoffender nationally was 3.63 an increase of 0.01p compared to the previous 12 months; locally the figure was 4.29 this being higher than area comparators with an increase of 2.46p compared to 19/20.

However, the local tracking tool gives a more recent picture of re-offending during 2022-23, showing an overall binary reoffending rate of 20.5%, with a re-offences per reoffender rate of 8.56 and overall reoffences per offender rate 1.75 in relation to the 44 young people convicted during 2022-23.



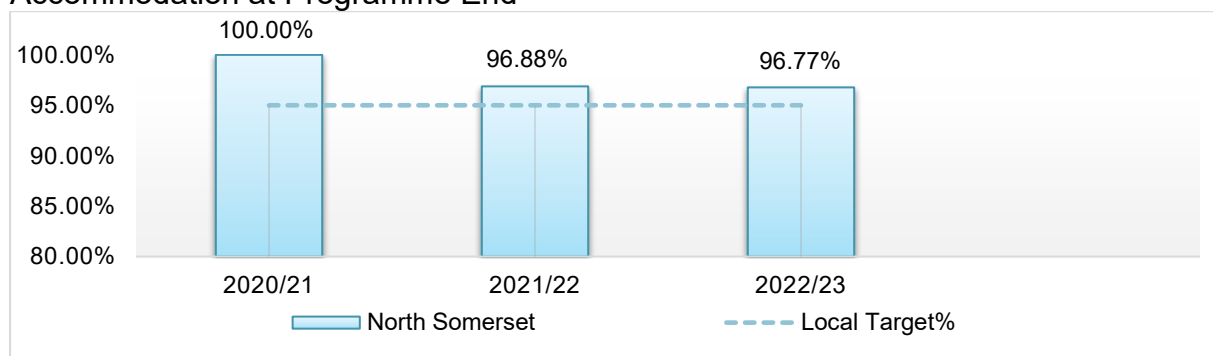


## Local Indicators

### Suitable Accommodation

Accommodation suitability is reviewed as part of all YOS interventions. All Young people, with one exception (30/31), who the service worked with during 2022/23 were residing in suitable accommodation. One young person was deemed not to be in suitable accommodation at the end of their programme in 2021/22 (31/32).

#### Accommodation at Programme End



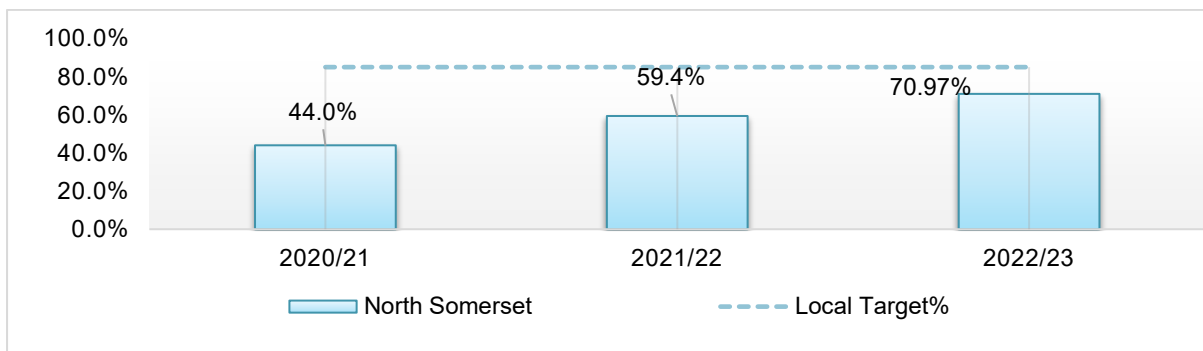
Suitable Accommodation at Programme End 2020/21	Yes	No	Total	% Suitable
Q1	7	0	7	100.00%
Q2	13	1	14	92.86%
Q3	6	0	6	100.00%
Q4	4	0	4	100.00%
YTD	30	1	31	96.77%
2021/22	31	1	32	96.88%

The YOS is well integrated at a strategic and operational level on accommodation provision and problem-solving specific situations.

### Education

Engagement with education, training and employment continues to present a challenge for the YOS and its partners. However, 2022-23 saw significant improvements against the local target in Q3 showing all YP completing statutory interventions were in suitable ETE at programme end. Overall, 2022-23 saw 22% improvement compared to 201-21 with 71% in ETE.

A monthly reconciliation is undertaken to ensure that all young people working with the YOS have suitable ETE provision and if above the school age of 16, that they are known to the local Authorities Post 16 service (Youth Employment Service) and a worker allocated. Thus there is a robust arrangement regarding continuing support provision if young people is not engaged in EET on their programme of supervision with the YOS ending.



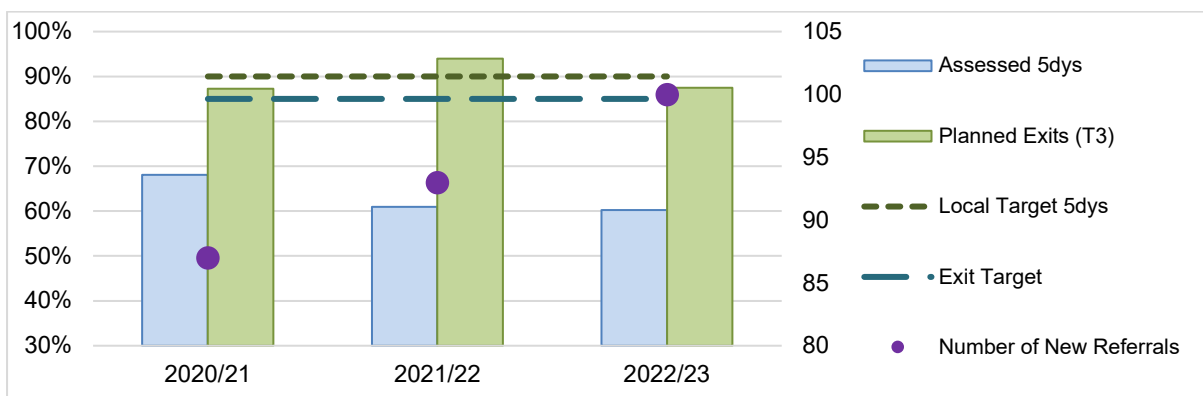
Suitable ETE at Programme End 2021/22	Yes	No	Total	% Suitable
Q1	3	4	7	42.86%
Q2	10	4	14	71.43%
Q3	6	0	6	100.00%
Q4	3	1	4	75.00%
YTD	22	9	31	70.97%
20/21	19	13	32	59.38%

The YOS is also a member the Education Inclusion Panel to maximise with the practice focus to promote individually named young people’s engagement in education and training.

### Substance Misuse

During 2022/23 the Young People’s Substance Advice Service (SAS) received a total of 100 referrals. These came in from a range referral sources. Assessments were carried out in 93 of these cases, of which 56 (60%) were conducted within five working days of the referral being received. Following assessment 100% of these young people commenced treatment.

It is expected that all young people exit treatment in a planned way. This requires a final meeting and agreement on the care plan ending, the service achieved this in 42/48 (87.5%) of programme completions.



<b>Substance Misuse 2021/22</b>	Q1	Q2	Q3	Q4	<b>Total</b>	2021/22
New referrals received (Tier 2&3)	24	16	27	26	<b>93</b>	93
SAS Assessments within 5 working days of referral (Tier 2&3)	12	11	13	20	<b>56</b>	50
Number Assessed Starting Programme	24	16	27	26	<b>93</b>	82
Tier 3 - Treatment discharges / exits	15	18	6	9	<b>48</b>	33
planned (successful) completions (Tier 3)	13	16	6	7	<b>42</b>	31
% planned (successful) completions (Tier 3)	86.7%	88.9%	100%	77.8%	<b>87.5%</b>	93.9%

Cannabis is the most prevalent drug of choice amongst young people nationally and locally. The majority of young people referred to SAS are using cannabis. The younger age groups (12-14) may be using cannabis recreationally or on special occasions. The older age group (15-18 yrs) known to SAS are using cannabis daily.

Data from 2022-23 young people treatment plan shows 75% of young people in North Somerset presenting to the Substance Advice Service citing cannabis as their primary substance, with an average age of 15.4yr.

Although difficult to ascertain actual quantity, the number of cannabis related offences during 2022-23 committed by young people is 59, 74% of drug related offences, this is an increase on the previous year, 42 offences is 70% drug related offending.

Small numbers of young people accessing SAS are using drugs other than cannabis on weekly basis. Reported use of Class A substances is low with very few citing the use of heroin, crack or the use of New psychoactive substances (NPS).

## **Health – Incorporating Mental Health - Assessments and Programmes**

The YOS undertakes generic health assessments with young people. This includes emotional/mental health aspects. These directly inform the interventions delivered. These interventions reduce the need for recourse to CAMHS. In this respect we have used the additional one post capacity through NHS England/CCG funding to serve as a driver to deliver to more young people across children's services.

A wide range of YOS workers undertake this health assessment and intervention work thereby reaching higher numbers of young people. Information on throughput and outputs has been routinely reported to the CCG and NHS England - performance has exceeded funding requirements.

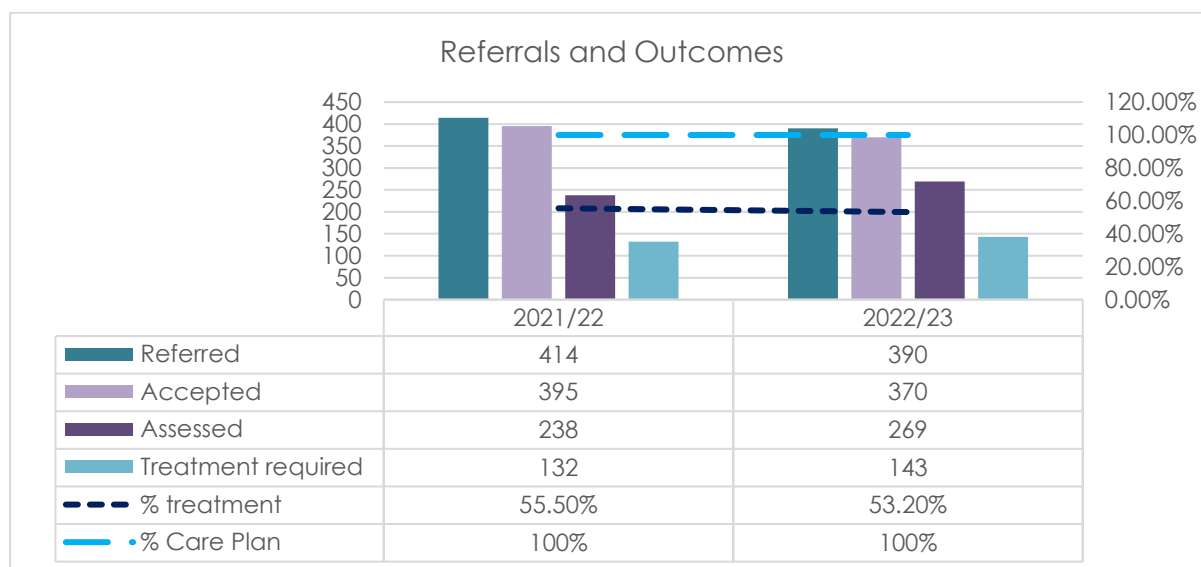
Following receipt of a referral, a comprehensive health assessment is completed and where treatment needs are identified and the young person agrees to engage, a care plan is drawn up with their involvement.

Referrals are received from a wide range of sources and due to the complex needs of some young people, initial contact and assessment has no prescribed time limits in order to facilitate their engagement. Due to the nature of the required interventions,

timescales can be prolonged which is often necessary to achieve engagement in the assessments.

Annual Target Set at 30 Assessments and 30 Programmes.

### Referrals, Assessments and Treatment



	Health Assessment Referrals received		Referral outcomes			
	Referred	Accepted	No Assessed	No with MH Treatment required	% assessed needing treatment	% Care Plan
2021/22	414	395	238	132	55.50%	100%
2022/23	390	370	269	143	53.20%	100%

#### Notes:

- *Referred* – all referrals made to the service for health assessment.
- *Assessment status* – this refers to the Health Assessment.
- *Assessed* – every YP who was assessed went on to have a programme with the YOS.
- *MH treatment required* – identifies the number of YP who had a MH intervention as part of their ongoing YOS programme.
- *Care plan* – all YP who are assessed get an Integrated Care Plan.

Other locally monitored indicators are covered in the themed of ‘Education’ and ‘Restorative Justice and Victims’ sections of this plan.

## 10 Priorities

As detailed below this plan addresses the following priorities as required by the YJB guidance.

## 11 Children from groups which are over-represented

The Youth Offending Service believes that a partnership approach is key to reducing disproportionality and ensuring partners understand the experiences of BAME children and young people in all areas of the criminal Justice System.

The Lammy Review highlights that “the best way to ensure fair treatment is to subject decision-making to scrutiny” (David Lammy, 2017, p.69).

In 2022/23, 44 young people received a substantive outcome of whom 91% are of white British or other white origin and 9% from a black or other ethnic background. This proportion of BAME young people is similar to the overall figure for North Somerset figure of 7.6%<sup>2</sup>.

The number and proportion of racially motivated offences remain low.

Criminal Justice	2020/21				2021/22				2022/23				Quarterly trendline
	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	
Number of Racially Aggravated Offences	1	1	4	0	3	2	0	0	0	1	0	1	
% Racially Aggravated Offences	1.1%	0.9%	3.6%	0.0%	3.7%	2.5%	0.0%	0.0%	0.0%	1.4%	0.0%	1.4%	

<sup>2</sup> January 2023 School Census

## 12 Prevention and 13 Diversion

North Somerset YMB and YOS has for many years developed prevention and diversion services as part of its strategy to reduce cyp escalating into Criminal Justice System and providing positive outcomes for cyp and the wider community. The approach of North Somerset YOS has for many years been in line with recently agreed national definitions. The Head of Youth Justice, North Somerset YOS has taken a lead role for the Association of YOT Managers (AYM) in contributing to the national development of prevention and diversion work. This has included:

- Representing the Association of YOT Managers with the MOJ in the development of the business case and subsequent establishment of the national Turnaround Programme.
- championing this development through the national Probation Young Offenders Board and the Prevention and Diversion Project.
- contributing and agreeing with the Probation Service and the YJB the now nationally agreed definitions concerning prevention and diversion; and
- facilitating North Somerset YOS submitting a good practice example to the YJB information hub.

The Targeted Prevention definitions:

Targeted Prevention is specialist support for children who have had some contact with criminal justice services but are not currently being supported through diversion, an out of court disposal or statutory order (this could include children who have had previous YOS intervention). This is to address unmet needs / welfare concerns. The aim is to improve outcomes through positive interaction while minimising harmful experiences for children.

Broader prevention work is delivered by a wide range of partners with whom the YOS closely works with at strategic and operational levels e.g. in relation to Children in Need and Children in Care across Children's Services; the multi-agency 'one front door,' academies and schools through the Inclusion Panel; and Violence Reduction Unit Operational staff.

The YOS will receive referrals from the above and a whole range of partner agencies, as well as self-referrals, to deliver targeted intervention programmes. This will often be where asb and potential offending is occurring.

Thus, these cyp may be referred into the Youth Inclusion Support Project, the Substance Advice Service, the Education and Engagement project (established in Sept 2021) and the Junction 21 Mentoring and Advocacy Service. The rationale for the referral is recorded. Key demographics and individual action plans are agreed and evaluated through reviews and programme end meetings with the cyp/carers. All these services have a range of risk/need criteria that are considered both in terms of accepting the referrals and assessing these criteria and agreeing action plans. Extensive and comprehensive use is made of an in-house health assessment tool. Distance travelled in risk /need is tracked e.g. through use of a Strengths and Difficulties tool.

The YOS attends meetings with the Police to consider - in relation to any particular cyp - both the appropriateness of an acceptable behaviour contract and YOS interventions through one of the services detailed above.

The YOS may refer a cyp into the Prevent Channel Programme in relation the prevention of extremism which entails a combined approach between the YOS and Police.

The YOS provides a Harmful Sexual Behaviour service in accordance with the 'AIMS' training approach; and requires some co-working where at all possible by the referring agency.

The development of YVS in relation to cyp who are victims of crime/antisocial behaviour and/or adversely affected by domestic abuse means that the YOS has a demonstrated commitment to cyp who have been victimised – some of whom may have been cyp who have offended and/or are potentially at risk of offending. Furthermore, we offer a service to adults who are victims of cyp being supervised by the YOS. Thus, the YOS safeguards and promotes the wellbeing of cyp, addresses victims' needs and contributes to the public protection of the wider community.

All YOS services record assessments, plans and contacts on Childview case management systems. These systems are used to generate management information regarding demographics, needs, risks and outcomes including distance travelled tools based on feedback from cyp.

The workload is detailed elsewhere in this plan.

The Diversion definition:

Diversion is where children with a linked offence receive an alternative outcome that does not result in a criminal record, avoids escalation into the formal youth justice system with the potential associated stigmatisation. This may involve the YJS delivering interventions on a voluntary basis and/or signposting children (and parent/carers) into relevant services. All interventions aim to be proportionate, aimed at addressing unmet needs and supporting prosocial life choices.

The YOS has along established practice of undertaking diversionary work. Such work is delivered by the Court and Community Supervision Team (where on occasion case workers take on YISP programmes), Substance Advice Service, Education Engagement Project, Youth Inclusion Support Project, and Junction 21 Mentoring and Advocacy Service.

A significant diversionary development in recent years has been the establishment between the five Avon and Somerset YOTs and the Police of the Youth and Alcohol Drugs Diversion Scheme whereby where there is low level drug use e.g. apprehended on the first occasion in the possession of a small amount of cannabis the cyp is referred into a drugs prevention programme and on successful completion no further action is taken - in which instance they do not need to be considered by the Out of Court Panel for other forms of programme intervention which means they will not

obtain a criminal record. The Police also provide community resolution interventions for low level crime.

The Out of Court Panel also refers significant numbers of cyp into YISP and the Substance Advice Service thus meaning engagement with these services avoids cautions being issued and a criminal record for the cyp concerned.

All YOS services record assessments, plans and contacts on Childview case management systems. These systems are used to generate management information regarding demographics, needs, risks and outcomes including distance travelled tools based on feedback from cyp.

The YOS was well positioned to take up the challenge and utilise additional resources (1.5 FTE) to deliver on the Ministry of Justice's Turnaround Programme from December 2022 to date. The programme provides formal recognitions and encouragement for youth justice services to work with a range of cyp meeting the criteria for the cohort.

The services in place for diversion and prevention are routinely reported back to the YMB in terms of project/team reports and statistical outturns providing ownership and scrutiny.

## **14 Education**

The YOS routinely reports performance to YMB in relation to engagement in education, training and employment and ascertaining underlying/associated risk/need issues. There is long history of strategic actions being generated and delivered operationally e.g as seen in the development of practice in relation to the SEND charter mark award; and with the establishment of the speech and language therapist approach to inform interventions with cyp. For further information on Education performance please refer to Education under section 9 of

The YOS is well integrated with Education colleagues within NSC – through the YMB, participation in the fortnightly secondary inclusion panel and similarly meeting with the Head of Inclusion. There are many off meetings with education and school managers such as improving attendance and reducing exclusion. The nature of the YOS means close links with schools staff is a regular and routine matter in addressing the needs/risks of specific cyp/.

## **15 Restorative approaches and victims**

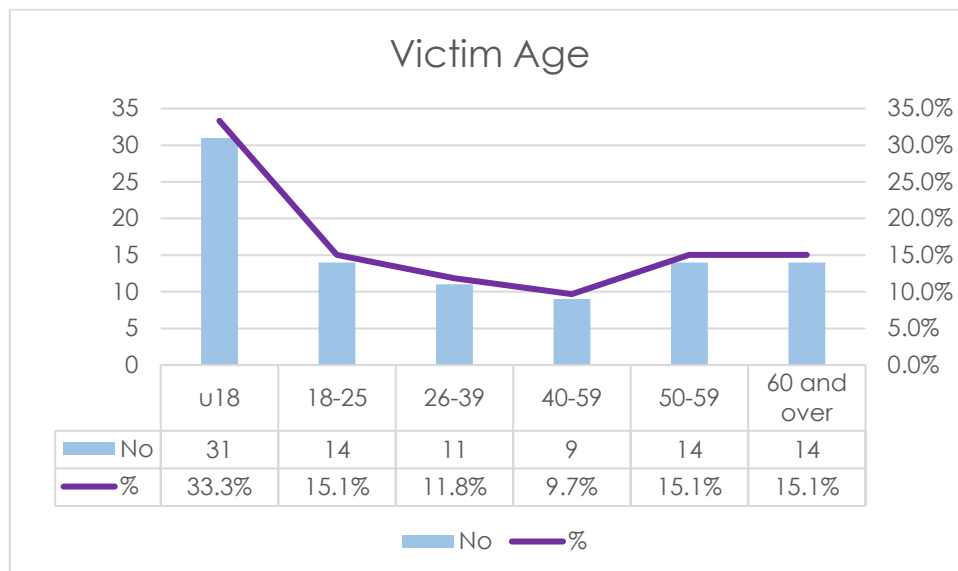
The YOS is committed to delivering services to victims, and the concept of restorative justice involving young people who have offended whilst ensuring that the needs of the victims are kept to the fore. The YOS delivers victim contact work in the light of the Code of Practice for Victims of Crime (2021). All identifiable victims are contacted, where appropriate, and offered the opportunity to have input into what happens in their



case. For example, at the Pre-Court stage where decisions are being made as to whether to issue a Youth Caution or a Youth Conditional Caution victims' views are sought and actively considered in the decision making. Victims are offered the opportunity to make a victim statement, receive direct reparation (or select indirect reparation), and where possible to meet with their offender face to face including through attendance at Youth Offender Panels.

During 2022/23, 151 programmes of contact with victims were undertaken, in 40% of cases violence against the person was the primary offence violence.

Offence type	No	%
Arson	1	0.66%
Criminal Damage	51	33.77%
Domestic Burglary	5	3.31%
Non Domestic Burglary	10	6.62%
Other	5	3.31%
Public Order	3	1.99%
Racially Aggravated	2	1.32%
Sexual Offences	2	1.32%
Theft And Handling Stolen Goods	10	6.62%
Vehicle Theft / Unauthorised Taking	1	0.66%
Violence Against The Person	61	40.40%
Arson	1	0.66%
<b>Total</b>	<b>151</b>	<b>100.00%</b>



Of the 151 victims ages was recorded in 62% (93) of cases, nearly 50% of victims were aged 0-25 and over. Victim ethnicity was recorded in only 31% (60) cases, of these 93% (56) were recoded as being of white British or other white origin, with 7% (4) from a black or other ethnic background.

The YOS offers victim engagement through direct reparation which often includes gardening work, cleaning and mending damage caused in and around the home. Indirect reparation continues to be undertaken where victims do not want to engage in direct reparation. The YOS engages with various North Somerset based, not-for-profit, community organisations and projects who benefit from the support delivered by YOS clients while under supervision. Extensive work is undertaken with Weston-super-Mare Food Bank, both at their main distribution site and separately located warehouse, as well as various satellite services provided for by the food bank. The YOS supports Holly Hedge Animal Sanctuary, Kingston Seymour Special Educational Needs Playground, The Strawberry Line, The Weston-super-Rocks project and various litter picking initiatives. The YOS runs an allotment with the help of the cyp where they learn and apply technical skills like building and/or fixing, and maintaining equipment/ structures which aids the running of the plot. On the site the cyp support the process of producing crops, from sowing seeds right through to harvesting, which is then donated to appropriate charities like the food bank or South West Children's Hospice. The YOS engages cyp with various creative projects including baking, sewing and mosaic tiling, amongst others. The products of these creative projects are distributed to appropriate organisations, for instance, training treats or neckerchiefs baked and sewn by the cyp to benefit the rescue dogs and cats at Holly Hedge Animal Sanctuary. The YOS has recently strengthened collaboration with Voluntary Action North Somerset, who have taken over the delivery of some projects from North Somerset Council, by continuing to support tasks like surveying countywide git bins and distributing information leaflets and posters about community events and leisure activities.

## **16 Serious violence and exploitation**

### **Child Exploitation**

North Somerset Local Authority and partners are committed to making a difference by:

- **PREVENT:** Preventing people from becoming victims or engaging in adult exploitation
- **PURSUE:** Prosecuting and disrupting individuals and groups responsible for adult exploitation
- **PROTECT:** Protecting people from exploitation by identification, increasing awareness and building resilience
- **PREPARE:** Reducing the harm caused by adult exploitation through improved victim identification and enhanced support

Serious and Organised Crime in North Somerset is focussed in Weston-super-Mare as it is the largest town in the area and has the highest levels of deprivation. Portishead, Nailsea and Clevedon are also likely to be experiencing serious and organised crime and must not be overlooked. All serious and organised crime needs to be identified and disrupted.

There is a high level of public awareness and concern over County Lines activity regardless of whether they have personal experience or are personally affected. However increased publicity across the partnership in terms of days of action and awareness sessions held with secondary schools and primary schools by the Violence Reduction Unit has progressed well. The first Covid-19 pandemic lockdown did have a significant impact on County Lines activity in North Somerset as it did everywhere, however this has now picked up again. Criminal exploitation of children as a whole is likely to be underreported in North Somerset (North Somerset Crime and Disorder Assessment 2022/23).

Exploitation has a devastating effect on mental health, and many victims never recover from abuse inflicted in childhood. It can also significantly impact on the welfare of parents, carers, and siblings. The majority of young people at risk of exploitation have experienced trauma/adverse childhood experiences for which often there has been no support until presenting behaviour become challenging in an education/community context. Many young people find accessing services difficult e.g. as a result of waiting lists, impact of The Covid-19 pandemic on face to face support, or lack of trust in professionals (possibly as a consequence of the exploitation). This means many will continue to experience ongoing psychological damage into adulthood and there is a further risk of intergenerational trauma when/if they themselves become parents.

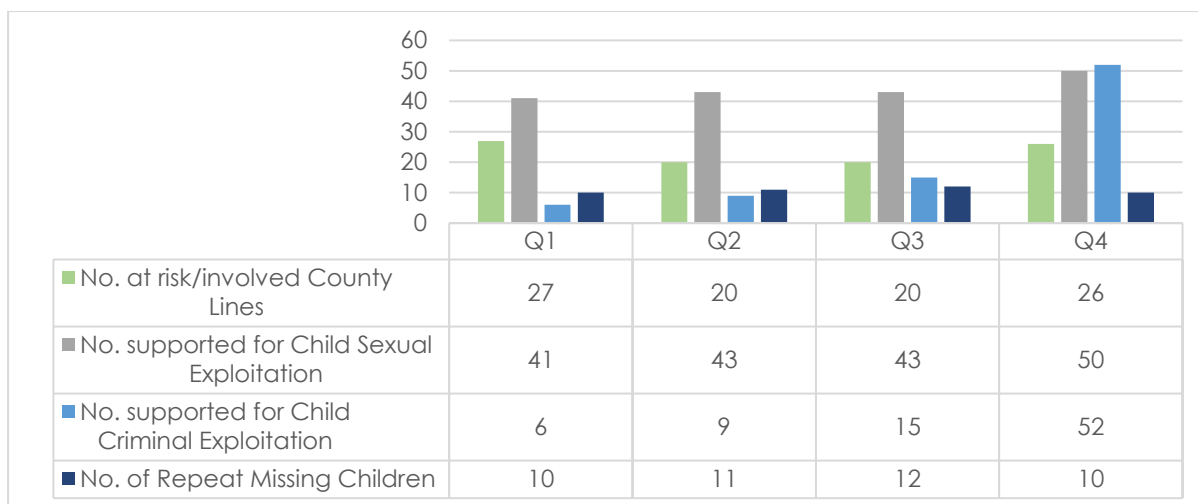
While this could be indicative of the impact upon the community as a whole, we have to accept that the risk to those involved in County Lines activity (in particular children) will be significant. Indeed, all forms of exploitation have a devastating effect on mental health, which many victims never recover from. It can also significantly impact on the welfare of parents, carers and siblings.

The individual psychological effects suffered by individuals who commit certain drug offences are acute. The close association of drug misuse with mental illness results in a number of incidents including self-harm and suicide attempts

County Lines drug dealing activity is a daily occurrence, particularly in Weston-super-Mare. Drug offences continue to be a serious problem in North Somerset. During 2022-23 59 young people have been identified as being at risk of criminal exploitation, of which 42 are currently open to YOS services (June 2023). Of those identified.

- 49 male and 10 female
- 19 aged 10-13y
- 25 aged 14-15y
- 15 aged 16-17yr

The following gives a breakdown of those identified at risk during 2022-23, a young person may have more than one identified risk factor so will appear more than once and in each data period.

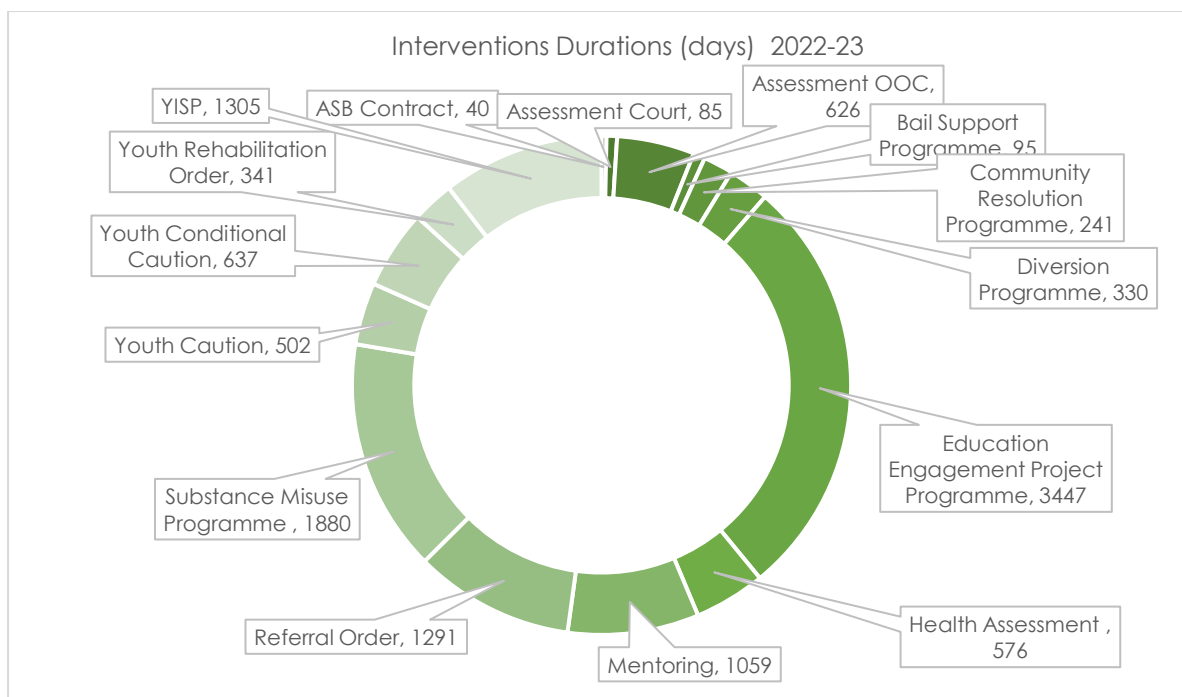


Interventions are offered at all stages of the criminal justice process with the uses of diversionary interventions available to those YP who may be at risk of exploitation or currently under investigation. The following tables provides details of Interventions delivered to this cohort over time.

Interventions	Closed	Open	Total
Anti Social Behaviour Contract	1		1
Assessment Court	2		2
Assessment OOC	20		20
Bail Support Programme	2	2	4
Community Resolution Programme	6	2	8
Diversion Programme	4	1	5
Education Engagement Project Programme	14	9	23
Harmful Sexual Behaviour Programme	1		1
Health Assessment	26		26
Mentoring	5	4	9
Referral Order	4	3	7
Substance Misuse Programme	9	10	19
Voluntary Support Programme	1	1	2
YISP	20	6	26
Youth Caution	9	1	10
Youth Conditional Caution	2	5	7
Youth Rehabilitation Order	1	3	4
Total	127	47	174

The average length of programmes delivered is 258 days across the 174 interventions.

The following gives a breakdown for interventions delivered in 2022-23 for the cohort



In North Somerset we have Operation Avalon with the main aim to disrupt County Lines in the whole of North Somerset. As part of the Violence Reduction Unit work, we link to protect the vulnerable people who are identified as having ‘dealers’ at their address and look at ways we can support them away from that behaviour by using tools from the local Police beat team, housing, substance misuse services, YOS and Probation. Those people that do not wish to be helped will be dealt with through the criminal justice system or using anti-social behaviour powers to impose things such as closure orders or housing injunctions.

The North Somerset strategic assessment of crime and disorder 2022/23 highlights some of the key issues and risks across North Somerset which affect the local communities. They require multi-agency engagement to improve safeguarding, reduce vulnerability, reduce crime and anti-social behaviour, improve feelings of safety, and improve the well-being of our residents.

A number of key risks and threats impacting the district have been identified these include:

- Child Exploitation
- Drug Offences
- County Lines

Health and well-being issues have become more and more apparent as factors relating to community safety (crime and disorder) – this is supported by wider research, in particular The Public Health Approach to Violence, advocating a whole-system multi-agency approach to serious violence prevention<sup>3</sup>, proposes a practical

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[https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\\_data/file/838930/multi-agency\\_approach\\_to\\_serious\\_violence\\_prevention.pdf](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/838930/multi-agency_approach_to_serious_violence_prevention.pdf)

approach that will facilitate partners' understanding and response to serious violence as it is affecting their local communities. An approach that can be applied across the wider thematic crime areas.

During the last year there has been an ongoing focus on exploitation of children and young people in recognition that the same children are often subject to multiple forms of exploitation such as sexual, criminal, and drugs related. North Somerset children safeguarding board are currently updating the Child exploitation strategy. A list of children and young people subject of or at high risk of exploitation is maintained to ensure there is quality assurance of the work undertaken and there are strong links with the Violence Reduction Unit (VRU). Addressing Child Exploitation links very closely with the work of the Violence Reduction Unit and the Topaz multi-Agency panel, which focusses on Child Sexual Exploitation.

## **17 Detention in police custody**

North Somerset YOS holds quarterly custody panels to prevent, wherever possible, children and young people from being remanded or sentenced to custody or held overnight in Police custody and to challenge, understand, address and/or learn from the instances when this does happen. The panel aims to achieve this by multi-agency auditing and reviewing of young people held overnight in Police custody and placed before the Court as well as those given custodial sentences or remanded to secure accommodation by the Court.

This process has helped to ensure that legal and other agreed processes have been followed and that no opportunities to influence a different outcome have been missed. The panel is chaired by a North Somerset YOS Manager. Panel Membership includes senior representatives who are able to speak on the behalf of the Youth Offending Service, Children's Social Care, Police, Housing, Courts and the Emergency Duty Team acting for North Somerset Local Authority.

If children and young people are held in custody at Bridgewater, they are provided with an Appropriate Adult from Somerset YOS through an agreement with North Somerset YOS. If there is a need for an Appropriate Adult in North Somerset, North Somerset YOS provides this.

In 2022-23, 30 Appropriate Adult interviews were conducted, 22 of which were provided by Somerset YOT at the Bridgewater Custody Suite and 8 in North Somerset.

As a result of panel discussions and to ensure that officers are aware of the special treatment of youths in custody, The Police has established a children and young person's form which is being completed by custody sergeants when dealing with children and young people in custody. This asks police officers to provide information regarding whether custody is lawful and necessary. It has enabled the panel to understand the circumstances that led to a child or young person entering custody and to review what, if any, actions could have been taken to prevent this.

Reflections from the panel are that this is really positive and has been very helpful in obtaining more information about the thinking behind the decisions that are being made about children and young people in custody. It has also helped to highlight areas of development which have been taken forward. Officers who are struggling with completing this form effectively have been supported with additional training.

This form has helped the panel to make the judgement that on the whole, detention of children young people has been proportional and lawful, with adequate welfare checks. However, there have been delays for some children and young people, particularly on busy evenings when there have been high demands on custody.

Some areas of difficulty, development and learning that have been discussed in panel include:

- Officers to ensure that more detailed information is recorded on the Children and young person’s form following contact with Emergency Duty Team. There have been cases where there is no evidence of contact made with Emergency Duty Team by the Officer in Charge.
- Helpful for Emergency Duty Team to be provided with a list of well-known and main offenders that the Police will possibly contact them regarding.
- To ensure that Education, Health and Care Plans/ additional Special Educational Needs information is communicated and taken into account when working with young people in custody. This is important as research shows that 66-90% of young people who offend have poor language and communication skills, with 46-47% being in the poor or very poor range (Bryan et al. 2007).
- Difficulty in finding alternative overnight accommodation for children and young people, as opposed to holding them in custody due to limited resources and high demand.
- Often delays are to do with obtaining an Appropriate Adult for the young person in sufficient time, if the parent/ carer / relative does not attend. Officers have been asked to ensure that they provide more information on the reasons for any delays.

## 18 Remands

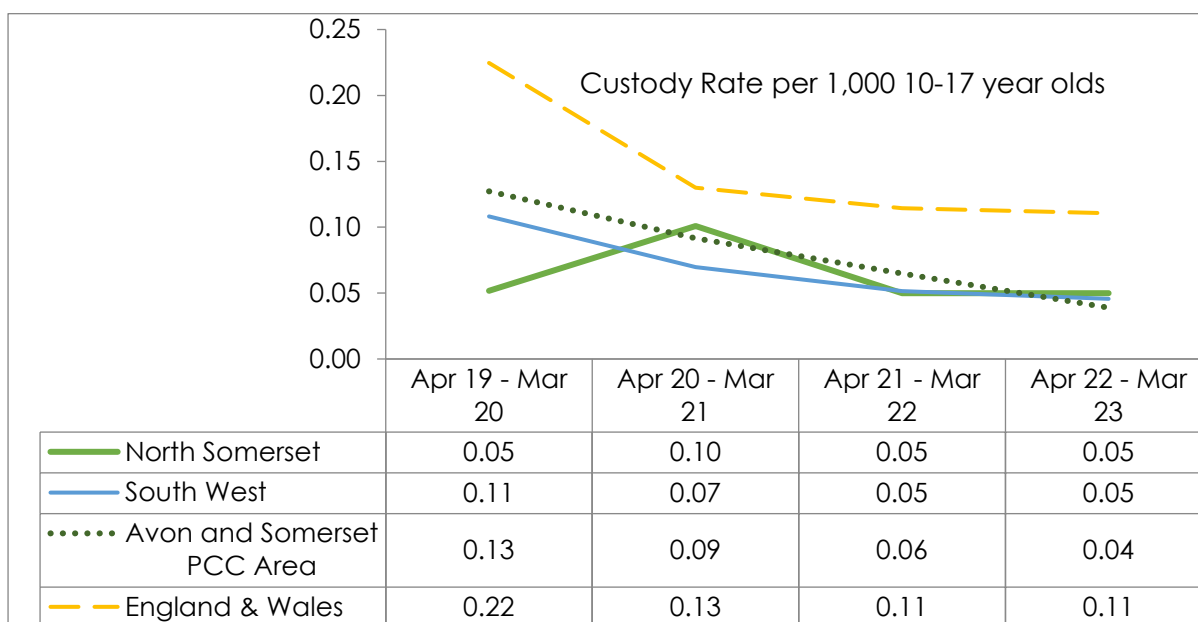
The YOS continues to work closely with the Courts and partner agencies to deliver robust community programmes and bail packages to promote positive outcomes for cyp and the wider society in personal, social, and financial aspects. There were no young people remanded in custody during 2022-23. The numbers remanded to custody in 2021/22 was 1 young person for 12 nights.

Episodes	2020/21	2021/22	2022/23
Number of young people	1	1	0
Rate per 1,000 young people	0.05	0.05	0

## 19 Use of custody

The cost of custody in social, financial terms and in the predicted likelihood of re-offending continues to suggest this should be a focus for activity. The rate of custody has fallen dramatically over the past few years, as the graph below demonstrates.

National and local comparisons show that North Somerset's rate of custody has continued to reduce and for the past three years is significantly below the peak rate of 2017/18 and continues to be lower than national rates.



The reporting of custody for YOTs is shown as rate of custodial sentences per 1,000 of 10-17 population. During 2022/23 the rate is 0.05 – one young person received a custodial sentence, the same as the previous year 2020/21 the rate was 0.05

Since July 2010, the Head of Youth Justice, YOS has undertaken the project management role and now the coordination role for the A&S Youth Justice Resettlement and Practice Development Consortium with the principal stakeholders being four local authority area youth offending teams/children's services, HM Parc YOI, 16-25 Independent People, Youth Justice Board/local Clinical Commissioning Group (Vanguard), Forensic CAMHS Service and NHS England.

Over the years this initiative has contributed to a large reduction in the numbers receiving custodial sentences through successful resettlement work with young people evidencing significant offending and high-risk factors in their lives. As part of this development the Enhanced Case Management trial project was established, based on a trauma informed approach, focussing on the high risk cyp with a view to managing them effectively in the community and enhancing positive outcomes for them and the wider community. This trial project has been subject to external evaluation with a final report projected in 2022. Since April the ECM project has been funded by the four Local authority areas and the CCG (Vanguard) with a view to a business as usual trauma informed youth justice services by April 2024.



## **20 Constructive resettlement**

North Somerset YOS has been since establishment to date the lead YOS for the Avon and Somerset Resettlement and Practice Development Consortium. During this time the four youth justice services have worked in a complementary fashion e.g through the working with 1625 Independent People to provide intensive support from release from custody which has on occasion has been linked to providing suitable supportive accommodation. Custodial rates have seen a significant drop during the years. As part of ongoing development, the youth justice services have promoted their ability and developed their expertise in managing high risk and highly vulnerable cyp in the community. Thus in recent years this has seen in partnership with the YJB and NHS/ICB the development of Enhanced Case management – a trauma informed approach to enhance positive outcomes for cyp with a view at the same time enhancing long term public protection.

## **21 Standards for children in the justice system**

In June 2020 we submitted NS self-assessment against national standards 2019 and the victims' code of practice. This was undertaken thoroughly and included file auditing. The process involved assessing strategically and operationally against Court, Community, Custody, Throughcare, and Transitions practice/arrangements. The challenge was to ensure that practice that was good stepped up to outstanding which, in the most part, required ongoing supervision and coaching of staff.

The subsequent HM Probation Inspectorate inspection (September 2020) assessed casework activity as good/outstanding with more areas being assessed as outstanding since the National Standards Audit. The inspection provided continuing challenge to the YMB to champion youth justice work and the activity of the YOS including promoting the 'voice of the child' in Service development. Quality assurance activity in relation to the work of the YOS is a continuing ongoing casework commitment together with periodic file audits. The inspection noted Court cases: assessment and planning were both rated as 'Outstanding'; implementation and delivery, and reviewing were rated as 'Good'. Practitioners took a trauma-informed approach to case management and worked well with specialist colleagues to tailor service delivery to the needs of each case. The YOS actively listened to and represented the views of victims in its casework but work to keep them safe was not always given sufficient priority.

In order to maintain progress to date and to promote outstanding practice the YOS has this year upgraded a social worker post to senior social worker and established a senior practitioner post (through Ministry of Justice turnaround funding) with a view to reaffirming and promoting skills development and resilience within the YOS/ children's services- an illustration of this is the development and promotion of expertise withing the YOS in engaging and effecting change with cyp exhibiting harmful sexual behaviour

AS detailed in the forward plan the YOS is planning to undertake file audits, peer audit(s) with three local youth justice services and the national standards assessments

in relation to Court practice during this coming year to affirm/celebrate good practice and identify and address any areas in need of further development. The appointment of a 'restorative justice and victim liaison officer' should also contribute to promoting a consistent and quality service to victims of cyp under YOS supervision.

## **22 Workforce Development**

The YOS is committed to continuous professional development of staff and volunteers in achieving business objectives. During the last year there has been significant development in external training and coaching in relation to the continuing understanding and application of trauma informed approaches across the whole workload of the YOS which had been promoted through the psychologically informed Enhanced Case Management initiative, harmful sexual behaviour assessment an intervention work, interventions to enhance recovery for cyp adversely affected by domestic abuse. Other areas of traing covered recently include ASIST (Applied Suicide Intervention Skills Training), gambling awareness, managing challenging conversations, Mental Health First and ongoing in-house coaching of practitioners in assessment and planning work. The speech and language therapist has also provided training to inform workers about speech, language and communication needs and better equip them with the skills to work with these young people. We plan to continue to update and build on this in the forthcoming year.

There is continuing commitment to train social work staff to assess and mentor social work students. Many social work students have subsequently secured posts in the YOS post qualifying train; and after working in the YOS some social workers have subsequently worked in children's services in senior social worker and manager posts. In early 2023 a social worker post in the YOS became a senior social worker post providing business resilience through the retention of experienced staff to assist in such processes as quality assuring work as well as providing a career development opportunity; and senior practitioner post through the MoJ 'Turnaround' funding enabling the YOS to replicate the same intent in relation YISP development.

Current themes for 23/24 to highlight:

- Focus on ensuring quality assurance of work through supervision, coaching and audits to ensure plans explicitly detail actions to prevent further victimisation.
- Court and Community Supervision Manager to join a YJSIP Peer Review Team which, amongst other things, will inform and enhance quality assurance and service development in North somerset YOS
- Sustaining trauma informed approaches with young people through the Enhanced Case Management Project e.g. senior practitioners' seven session training input, and a similar drive in partnership with other workstreams through the ICB CCG (Vanguard) Framework of Integrated Care initiative
- Continuing to incorporate Signs of Safety i.e. strengths based skills approach to the work with young people and families through youth offender panel discussions, one-to-one and peer/group supervision.

- Developing management of HSB by utilising the newly appointed Senior Social Worker and Senior Practitioner to enable supervision of statutory and voluntary HSB. Significant investment into training of newly appointed practitioners to carry out AIM 3 assessment and interventions with young people exhibiting harmful social behaviour including shared working with referring agencies. Specialisms within the team now include provision in Technology assisted HSB and under 12 AIM assessment.
- Engagement in Youth Justice Board Effective Practice fora
- Delivery of substance misuse training to colleagues across agencies through the Substance Advice Service.
- Accredited training to mentors and Youth Offender Panel volunteers.
- Continued development of skills in working with young people with significant speech and language communication challenges and needs through the support of the shared speech and language therapist.
- Providing opportunities for social workers career progression e.g. through becoming accredited practice assessors/supervisors - to assess and supervise social work students; and to become Senior Social Workers through further development in the YOS as part of broader children's services
- Promoting the 'voice of the child' though further incorporation in internal processes and augmenting with training inputs e.g. the Child First Effective Practice Award (YJB).
- YOS staff are due a safeguarding update this forthcoming year: key points from National Serious Case reviews, the growth and responsibilities around peer-on-peer abuse, the grooming process for child sexual and criminal exploitation, awareness of FGM, HBA and radicalisation, adverse childhood experiences and their impact upon behaviour and to ensure that all staff understand their role and responsibilities to safeguard children's use.
- YVS delivery benefitting from practitioners being Healing Together and SPARK curriculum accredited facilitators
- YVS have appointed Domestic Abuse Champions for funded areas, including Bristol, South Glos. and North Somerset, in addition to an Online Sexual Harm specialist within the team.
- YOS Managers continue to work closely with CAMHS to devise a programme of training and professional development for YOS workers regarding working with young people who are self-harming or at risk of suicide, risk assessment and specific disorders such as ADHD. The purpose of this is to increase confidence with working in these areas when they do not meet CAMHS threshold.

## 23 Evidence-based practice and innovation

North Somerset YOS has a professionally qualified workforce who respective disciplines required evidence-based practice e.g. for social workers who to retain their Social Worker status accreditation have to submit examples of evidenced learning each year. The YOS staff have access to Research in Practice and the Youth Justice Board information hub with emerging practice and evidence-based materials.

NS YOS has a long-standing engagement in the development and promotion of targeted prevention and diversionary work with cyp – to secure positive outcomes for cyp and to enhance public protection. This has included the Head of Youth Justice, North Somerset YOS representing AYM as one of the three co-sponsors with the Probation Service and the YJB of the Prevention and Diversion Project. The latter recently produced a final report, January 2023, which incorporated the following conclusions. North Somerset was included a good practice example.

‘The outcomes of the project are that definitions of prevention and diversion have been published and will establish shared understanding across the sector, a range of prevention and diversion practice resources have been generated for the Youth Justice Resource Hub to support YJSs in delivering prevention and diversion work, and improvements have been made to YJB diversion data recording requirements to improve the standardisation and consistency of YJS diversion data recording and reporting. This has contributed to the development of a growing body of evidence that shows the scale of the work being delivered by YJSs and the benefits of the work both in terms of outcomes for children and public protection. YJS responses to the project’s survey indicate that prevention and diversion make up an average of 52% of YJSs caseloads across England and Wales. A number of the practice examples provided in Annex B (i.e. Gloucestershire, Milton Keynes, North Somerset and Nottinghamshire) contain local qualitative and quantitative data, this provides assurance in the absence of a national evidence base that the delivery of YJSs’ prevention and diversion work is achieving positive outcomes for children and reducing the number of children becoming first time entrants to the youth justice system. In principle it can be concluded that YJS prevention and diversion work is likely to be of value to the Probation Service given the potential contribution this work can make towards reducing the numbers of children that progress into the adult justice system and transfer into the supervision of the Probation Service. Furthermore, The Crime and Disorder Act 1998 stipulates that the principle aim of the youth justice system is to prevent offending and this informs the remit of statutory Youth Justice Management Board members, of which the Probation Service is one, in delivering preventative work together.’

The Head of Youth Justice, North Somerset has contributed to MoJ consultations with the youth justice sector prior to the establishment of the Turnaround Programme and the roll out across the country.

In recent years the YOS has invested significant staff learning and practice time in strengths based and trauma informed processes e.g. though the establishment and development of Enhanced Case Management trauma informed approaches to work with cyp; and staff have attended various training events. All ECM case formulation

and subsequent intervention recommendations are grounded in evidenced based psychological theory (child development, attachment theory, and neuroscience). Interventions are evidence -based, supervised by a psychologist and regularly reviewed for impact. Staff have been encouraged to complete the Child First Effective Practice Award with Unitas. This includes training on techniques that will engage children, including understanding theory such constructive working and identity shift, situation focused theory and applying the relationship-based practice framework. ECM is also subject to external evaluation – an interim report indicated positive findings to date – the final evaluation is due later this year.

ECM has been featured, June 2023, by the Local Government association as a good practice case study: [been published on the LGA website.](#)

During early 2022 the YOS completed the revision of the in-house knife crime programme - this is based on other best practice and research on Knife Crime and impactful interventions. Knife crime is currently high on the agenda through the need to address serious youth crime and it is a priority area for the North Somerset Violence Reduction Unit.

The development of the domestic abuse offer within the Avon and Somerset Young Victims' Service has incorporated staff training in the Healing Together Programme, all staff have been trained as facilitators and are delivering the trauma informed domestic abuse programme in both one to one and group sessions. This Home Office approved programme takes a trauma informed approach, incorporating evidence-based models drawn from attachment theory and neuroscience (including the polyvagal theory and Dan Siegal's work), taking a relational approach. Advocates are trained to deliver the SPARK Curriculum. This evidence-based programme uses age-appropriate content and activities that have been proven to effectively reduce risk, while uncovering resiliency around impulse control, stress resistance, social-emotional skills and healthy relationships.

YVS has been working with the NSPCC and local partners in a campaign that aims to increase awareness and improve responses to children affected by domestic abuse in rural areas, this project is on-going and has so far consisted of delivering training to professionals and holding local events for both professionals and the community.

The YOS has spent many years through the Junction 21 Service developing and embedding a mentoring offer and practice. This has been consistently externally validated/accredited; and Junction 21, YOS currently has the Approved Provider Standard from the National Council of Voluntary Organisations. Junction 21 has also been utilised to train up Police Community Support Officers in the use of mentoring skills to enhance their day-to-day practice with cyp. Junction 21 delivers an accredited mentor training course - National Open College Network Level 2 in Mentoring skills. Mentors provide a significant voluntary component to work with cyp/families. Mentors' involvement secures community ownership of YOS work.

During 2021/22 the YOS stepped forward to develop the Education Engagement Project following a bid through the OPCC to the Home Office. This innovative initiative has been sustained in 2022/23. YOS involvement is informed by evidence that difficulties in schooling and school exclusion are significant risk factors toward

involvement in antisocial behaviour and offending. An external evaluation across Avon and Somerset was completed.

As indicated elsewhere in this plan the YOS has encouraged staff development and practice in relation to cyp with speech and language communication needs/difficulties. This has included the establishment of a two day a week Speech and Language Therapist post from November 2021 to strengthen practice and outcomes.

A continuing commitment is the voice of the child/ participation of cyp, parents and others in the ownership and development of services.

The YOS has a vast range of interventions secured and/or adapted from external sources with an evidence-based commitment including motivational interviewing, solution focused therapy, managing feelings programmes, Dialectic Behavioural Therapy and managing difficult conversations.

SAS, YOS has contributed to workforce development over many years in relation to upskilling staff across children's services and other agencies. In 2022/23: 1 x Intermediate Drugs Training; 2 x Advanced Drugs Training and 1 x New Legal Drugs Training. The overall feedback report across these training events is very positive.

## 24 Evaluation

The ECM project has externally evaluated by Opinion Research Services. Report published March 2023. This project is focussed on high risk and highly vulnerable cyp. The findings give positive indications as to the effectiveness of this trauma informed approach. The YOS is committed to trauma informed approach across with all cyp, families and victims worked with.

The report notes:

'The Enhanced Case Management (ECM) approach is a trauma-informed, psychology-led approach to working with children in YJSs. It is based on the Trauma Recovery Model (TRM), which is used to tailor interventions in line with children's developmental needs. ECM has the following components:

- An ECM Senior Practitioner and psychologist
- Psychology-led, multi-agency case formulation and review meetings and reports
- Initial and ongoing training for YJS staff and partner agencies
- Clinical supervision for YJS case managers
- Guidance for YJS managers
- Specific eligibility criteria.'

Findings:

'Impact on YJS practice

Trauma-informed practice has largely become embedded throughout the YJSs and is starting to become embedded within partner agencies. Case managers were using ECM tools and techniques with their wider caseload, which reflects wider embedding of the approach.

ECM has enhanced case managers' knowledge and understanding of working with children who have experienced trauma. Many were already working in a trauma-informed, relationship focused way before ECM was implemented, although ECM "gave them permission" to do so.

Case managers displayed positive attitudes towards trauma-informed practice. Their increased confidence in delivering trauma-informed practice had enhanced their work with all children. This confidence had started to transfer into the wider professional network.

ECM had also supported case managers to flexibly adapt aspects of their practice which were not working; to have strengthened their advocacy skills through collaborating with partner agencies; and to have enhanced their playfulness, through their increased understanding of how best to engage children with youth justice interventions.

The child-focused, individually tailored nature of ECM was reported to have strengthened case manager's relationships with children. This bond had formed a prototype for children's future relationships. However, the need for case managers to avoid falling into a "mentoring" role was also highlighted.'

The YOS is a key constituent part of the ICB Vanguard Framework of Integrated Care – ECM. Avon and Somerset YVS and the drugs project in relation to cyp at school. The ICB has commissioned an external evaluation of the vanguard work streams thus the YOS is currently actively involved in participating in this process.

The YOS contributed to the external evaluation of the 'Teachable Moments' Home Office funded programme – which indicated promising work across Avon and Somerset with cyp at risk of school exclusion. The evaluation of 'teachable Moments roll-out' (2022) by Cordis Bright is broad in so much that it covers different models and outworking across A&S although in Conclusions 8.2.1 it noted successful implementation where youth offending services existing structures and relationships had been utilised as was the case in North Somerset. The local EEP outworking, from November 2021, has seen high levels of cyp engagement by those referred, improved school attendance rates and no exclusions from school while under YOS supervision. (This report is available on request).

## **25 Service development plan**

The Service Development Plan below has been developed and informed through ongoing discussion in the YMB and the YOS over the last year. It is developed in the local North Somerset context whilst being cognisant of the YJB Business Plan and thus these work hand in hand with purpose and focus to prevent offending and reoffending; to use all partners resources effectively; to prioritise positive outcomes for children who offend or at risk of offending; and to focus on practice development e.g. a significant local commitment to trauma informed approach in work undertaken. At the same time the North Somerset partnership is responsive to the needs of victims and protecting the wider community.

## **26 Service development**

Priority objectives in 22/23 will be:

- Overall enhancement of the consistency and quality of services to victims of cyp who have offended under YOS supervision
- Sustaining ECM including through psychological input from the Forensic CAHMS Service and consolidating the trauma informed approach across all YOS workload.
- Further development of processes re distance travelled and feedback from cyp to inform service development by ensuring the voice of the child is being effectively incorporated.
- Maintenance and enhancement of case assessment and planning
- Provision of exception reports as needed e.g. in the past these were provided in relation to education, training and employment.
- Contribute and engage with children's services and partners in enhancing awareness and response to harm outside the home/contextual safeguarding.
- Shared awareness and application across agencies in relation to harm outside the home/contextual safeguarding



**Objective 1: Service development informed by children and young people working with the YOS**

Action	Who is responsible?	By when?	Success criteria	Progress to date
1.1				
1.2 YOS to continue participation in the ICB Framework of Integrated Care cyp learned experience group,(lead by Barnado's, in relation to ECM and A&S YVS p to inform service development	YOS Management	31/03/24	Affirm and inform service development	YVS & ECM have to date met with t with Barnardo's & engaged with cyp learned experience group
1.3 The YOS will enhance current arrangements to ensure the voice of cyp influences service development by introducing a new process to gather quantitative and qualitative feedback on services from children and young people	YOS Management Board	Implement by 01/07/23	New process to inform service development implemented; and cyp focus group established to work alongside this	New electronic service questionnaire to be implemented
1.4 The YOS Management Board considers the diversity of the local population and the potential impact of disproportionality; and generate appropriate actions	YOS Management Board	Ongoing	Business Intelligence to identify potential issues/potential actions arising from disproportionality in an Analysis of Diversity Report.	First report on disproportionality presented and considered at YMB in June 2022; and has been sustained quarterly

**Objective 2: Undertake a comprehensive analysis of the profile of YOS children, to understand their safety and wellbeing, and desistance needs better, and feed this into the development of service provision**

Action	Who is responsible?	By when?	Success criteria	Progress to date
2.1 Ensure that the cyp profile is updated annually and is reviewed as part of the Youth Justice Plan	YOS Management Board Chair/ Head of Youth Justice. Business Intelligence	30/06/23	Annual publication of and delivery on the Youth Justice Plan	As detailed in this plan
2.3 Utilise YJB reoffending tool to monitor progress of cohort and generate any necessary actions	Business Intelligence, NSC, YOS Management Board & Head of Youth Justice	Ongoing	Progress celebrated and issues addressed	In 21/22 the tool was introduced in North Somerset and has been considered at subsequent YMB's

**Objective 3: Introduce systems to evaluate whether its interventions and services benefit children and the community**

Action	Who is responsible?	By when?	Success criteria	Progress to date
3.1. Roll out of revised Health and Wellbeing Assessment	Substance Advice & Diversion Manager; & Youth Diversion & Victim Service Manager, & case holders	30/09/23	Comprehensive assessments (100%) where cyp consent to engagement and plans and users' feedback (90%).	
3.2. Utilise distance travelled tool (SDQ) YOS staff in completing these tools utilise information in plans	Team Managers for SAS/EEP & YISP re implementation & BI regarding establishment of generic spreadsheet for SDQ information collation for informing stakeholders	30/09/23	Reviews of cyp progress; and generic info to report to YOS mgt Board	An electronic SDQ questionnaire will be integrated into Childview and will automatically analyse and pull scores. This is near implementation.

**Objective 4: Maintain and enhance practice through quality assurance exercise to affirm/inform good practice**

<b>Action</b>	<b>Who is responsible?</b>	<b>By when?</b>	<b>Success criteria</b>	<b>Progress to date</b>
4.1 File audit in relation to Out of Court cases	Court and CS Team Mgr and Senior SW	01/12//22	National Standards/case management guidance met	
4.2 File audit in relation to Youth Inclusion Support project	Youth Diversion and Victim Service manager/ Senior Practitioner	31/03/24	Local practice standards met	
4.3 Audit against national standards in relation to Courts	Court and CS Team Mgr and Senior SW	31/10/23	National Standards met	
4.4 Participate in Children' s Services QA 'spotlight' programme of Children's Support and Safeguarding Teams	Court and CS Team Mgr and Senior SW/Senior Practitioner	Ongoing	Input from YOS evidenced; and learning taken	
4.5 File Audit programme developed and implemented with B7NES and S.Glos youth justice services	Court and CS Team Mgr and Senior SW	31/03/24	National standards/case management guidance met	

**Objective 5: Planning and delivery of timely and appropriate actions to address specific concerns and risk relating to actual and potential victims**

Action	Who is responsible?	By when?	Success criteria	Progress to date
5.1 Victim contact worker to routinely highlight to the case holder any concerns expressed by actual victims about their safety	Police Officer secondee to YOS, Court & CS Manager & case holders	Ongoing	<p>Evidence of the Victim Contact Worker's concerns and views in case holder's planning and decision-making and considered and addressed where needed in supervision.</p> <p>Evidence of plans and direct work which indicates a response to victim's safety concerns, and that any discussion with Victim Contact Worker is considered during case supervision</p>	
5.2 Sequencing of plans to ensure that the work to protect potential and actual victims is prioritised at the start of the intervention.	Court & CS Manager & Case Manager	Ongoing	All Plans will evidence consideration of both actual and potential victims, with clear actions to protect them.	
5.3 Victim safety to be monitored through case supervision	Team Manager/Case Managers	Ongoing	Evidence of victim safety discussion in case supervision recording and any actions followed up by Team Manager in supervision and management oversight of the young person's plans.	

**Objective 6: Ensuring that YOS service are responsive to the needs/experiences of cyp from black and minority ethnic backgrounds**

<b>Action</b>	<b>Who is responsible?</b>	<b>By when?</b>	<b>Success criteria</b>	<b>Progress to date</b>
6.1 Contribute to the agreed Avon and Somerset m-a actions stemming from the 'Identifying Disproportionality in the A&S CJS' in response to the Lammy Review Report (2017)	YOS Team Manager /VRU Police Sgt/CPS/A&S Local Criminal Justice Board	Ongoing	Delivery against a arrange of actions	A&S YJS's engaging effectively at an A&S level in emerging structures to progress agenda and agreed actions to date
6.2 Pro-actively weight the returns to MoJ re Turnaround Programme with cyp from black and minority ethnic background cohort	Manager & Senior Practitioner YISP	Ongoing	Positive engagement and distance travelled of all cyp or if to the contrary reasons understood and acted upon	First return submitted to MoJ
6.3 File audits in YOS proactively include cyp from black and minority background	Team managers & senior practitioners	31/03/24	Positives highlighted. Concerns addressed.	

<b>Objective 7: Promotion of YOS Effective Practice</b>				
<b>Action</b>	<b>Who is responsible?</b>	<b>By when?</b>	<b>Success criteria</b>	<b>Progress to date</b>
7.1 Staff skills enhanced through training sessions and coaching. in use of AssetPlus in completion and utilisation of data to inform assessments and planning.	Court & CS Manager and staff, Senior Social Worker, Senior Analyst (Business Intelligence Service, NSC)	Ongoing	Practice application in assessment planning and interventions – evidenced through QA processes.	
<u>7.2</u>				
7.3 Management oversight of Out of Court Disposals to ensure sufficient impact on the quality of interventions	Team Manager/ Senior Practitioner	Ongoing	Evidence on case files of consistent management oversight that enhances the quality of practice	
7.4 Training staff in Harmful Sexual Behaviour delivery of assessments and interventions; and staff supervision	Case holder, senior social worker(s) and manager(s)	30/12//23	Cyp referred are effectively engaged	
7.5 Maintenance of Trauma informed practice	ECM Senior Practitioners	Ongoing	Individual case consultations, ECM formulations and related meetings; implementing formulation recommendations ; reflective sessions with YOS practitioners; Operational Group meeting with practice agenda items; ECM Practitioners Forums where practice workshops are delivered	Case recording demonstrates that Trauma Informed Practice is being integrated into all cases, not just those referred to ECM.  Intervention plans are sequenced and relational.
7.4 EEP, YOS to trail providing parenting assessments for Court in relation to prosecutions for non-school attendance	Manager of EEP	31/03/24	Quality assessments provided to Court. All reports quality assured before submission	3 reports completed to date.

**Objective 8: Reduce numbers progressing through criminal justice system through effective pre-Court work**

<b>Action</b>	<b>Who is responsible?</b>	<b>By when?</b>	<b>Success criteria</b>	<b>Progress to date</b>
8.1 Deliver interventions through the Substance Advice Service - in partnership with the schools – in relation to cyp's or familial substance use to promote wellbeing and reduce exclusions	Manager of Education Engagement and Substance Advice Service, & School Leads	In place from 1/04/23 and delivering intervention - achieved	cyp effectively engaged, school exclusions and numbers entering the CJS minimised	Through NHS Vanguard funding postholder (0.6 FTE) in place from April 2023 thus providing additional capacity. Best practice shared with Bristol and S.Glos services for cyp at risk through drug use,
8.2 Deliver to cyp in accordance with Home Office 'Turnaround' programme criteria	Ministry of Justice for detailing reqs and funding; and YOS managers and Senior Practitioner in meeting requirements	Ongoing	CYP diverted from CJS.  Programmes completed with evidence of positive distance travelled.	Staff in place through expanded YISP provision. Numbers of programmes delivered as per first reporting period.
8.3 Child Protection Advocacy Service delivered by Junction 21 Mentoring and Advocacy Service via paid casual workers and additional staff hours	Junction 21 Coordinator in partnership with Independent Safeguarding Reviewing Manager; & referring Community Family team Social Workers & Independent Safeguarding Reviewing Officers (ISRO's)	Ongoing	Offer to all eligible cyp and provided to all who engage	Started Sept 22 – Progress to date positive.
8.4 Develop an initiative to deliver against the Government's 10 year drug strategy: 'From Harm to Hope'	Manager, EEP & SAS, & Substance Misuse Commissioning Manager Public Health & Regulatory Services	31/03/24	Proposal in pace with a view to implementation in 2024	

**Objective 9: Maximise the successful use of community programmes within the context of protecting the public and safeguarding young people**

Action	Who is responsible?	By when?	Success criteria	Progress to date
9.1 Maintain bespoke interventions in relation to serious crime/asb– augmented by VRU funded 0.5 YISP post to address knife crime	YVS Mgr & Head of YJ in partnership with North Somerset Violence Reduction Unit	Ongoing	Young people successfully complete programme, victim needs addressed and victimisation reduced	Close strategic and operational relationships in place between YOS and VRU. Delivering against the new serious crime duty upon partners
9.2 Maintain and develop Enhanced Case Management Project and trauma informed work across BANES, Bristol, South Gloucester and North Somerset local authority areas in working with cyp who have offended/Children in Care/Care Leavers in partnership with BNSSG ICB Vanguard Framework of Integrated Care	YJS's x 4, Head of Youth Justice NS as Lead YOS, BNSSG CCG, NHS England, Local Forensic CAMHS Service, NS YOS Management Board & A&S Youth Justice and Resettlement Practice Development Consortium.	Ongoing	As per bid re numbers engaged.  Trauma informed approaches utilised across whole of YJS's approaches to cyp  Develop an agreed approach to business-as-usual approach across YJS's from Nov 24	Achieved numbers of ECM case formulations/ consultations..  Strong working relationships across YJS's, FCAMHS and ICB FIC.  FCAMHS extending provision to wider YJS footprint area i.e. beyond A&S which links with YJB facilitated trauma informed upskilling across South West building on pre-existing YJS's development
9.3 Sustain YOS lead Harmful Sexual Behaviour Service through training to meet co-working requirements	YOS senior practitioner & case holders; & other case holding staff across children's service	Ongoing	Further upskilling planned of senior SW staff and manager through external training inputs thus ensuring informed and safe practice	Service delivered to cyp to address vulnerability and risk to other persons issues
9.4 Deliver against actions of CYP Substance Misuse Treatment Plan	Substance Advice and Diversion Team Manager	30/09/23 In the interim continue to deliver against existing treatment plan	Cross-refer to Treatment Plan	Contributes to national Gov. 10-year drugs strategy



**Objective 10: Engagement in Education, Training, Employment**

<b>Action</b>	<b>Who is responsible?</b>	<b>By when?</b>	<b>Success criteria</b>	<b>Progress to date</b>
10.1 Supporting engagement in Education Training & employment	YOS Case holders, Education, NSC e.g Post 16 Team & partner agencies	31/03/23	80% young people engaged in ETE - at end of Court Order or by 6 months post order completion	
10.2 Educational history of young people not in ETE to be detailed in exception report	BI to prepare report. YOS Management Board	AS required	Any generic learning taken to inform strategic/ operational developments across agencies.	
10.3 Delivery of Education Engagement Project interventions to cyp at risk of exclusion and involvement in CJS	Substance Advice & Diversion Manager & case holders	31/03/24	60 cyp consultations/ referrals	

**Objective 11: Services to Victims and the Development of Restorative Justice (RJ) Practices**

<b>Action</b>	<b>Who is responsible?</b>	<b>By when?</b>	<b>Success criteria</b>	<b>Progress to date</b>
11.1 Maintain effective service to cyp affected by crime/ASB & domestic abuse	YOS Mgt Board, OPCC, ICB Framework of Integrated Care & YOS Mgt Bd	Ongoing	Interventions delivered across five Avon and Somerset LA areas. Delivery against agreed KPI's and grant conditions.	

**Objective 12: Training provision to partners to enhance services to vulnerable young people**

Action	Who is responsible?	By when?	Success criteria	Progress to date
<p>12.1 SAS to deliver training – substance misuse intermediate x 2, advanced x 2 and legal x 2. Accessible to children’s services and partner agencies.</p>	<p>SAS &amp; Diversion Manager &amp; SAS Drugs Workers.</p>	<p>31/03/24</p>	<p>Continued high rates of take up on SAS training, &amp; positive feedback on training received.</p>	<p>.</p>
<p>12.2 ECM Senior Practitioners to provided sessions on ECM theory and practice across 4 participating youth justice services</p>	<p>ECM Senior Practitioners</p>	<p>31/03/24</p>	<p>Participation rates and feedback on training received</p>	<p>Successfully delivered during 22/23</p>

## 27 Challenges, risks and issues

The YOS is in a strong position in terms of delivery across youth justice with the range of teams and services in place.


North Somerset YOS was HM Probation Inspectorate assessed as good/outstanding against a range of criteria in 2020 with an overall assessment of good. The area requiring specific improvement focus was the ownership and participation of the YMB in relation to youth justice and the YOS. At this time there is high level of ownership of this agenda by the YMB e.g as highlighted by promoting the 'voice of the child. Children' s Services, NSC was recently Ofsted assessed as requires improvement – nevertheless recognition was given significant progress in recent times with a planned approach to continued improvement. Thus, a part of the YOS journey is to contribute to this improvement journey which naturally promises to promote positive outcomes to cyp and families known to the YOS and/or not coming to the attention of the YOS.

Over the years an extensive range of services working with troubled young people over 10 years age - predominantly 14 to 17 years - have been developed. Many of these services are linked in whole or in part to fixed terms of funding, as well as the impact of constraints on North Somerset Council revenue funding over many years. Thus, there is a continuing challenge in identifying new/additional sources of funding where services have evidenced their efficacy. This is considered and addressed on both a broad funding basis and individual project basis with significant access to external funding opportunities having been secured in recent years from national, sub - regional and local partners. It is a continuing challenge to attract qualified and experienced practitioners - compounded by short term contract considerations ensuing from funding arrangements. Recruitment and retention is being addressed across children's services.

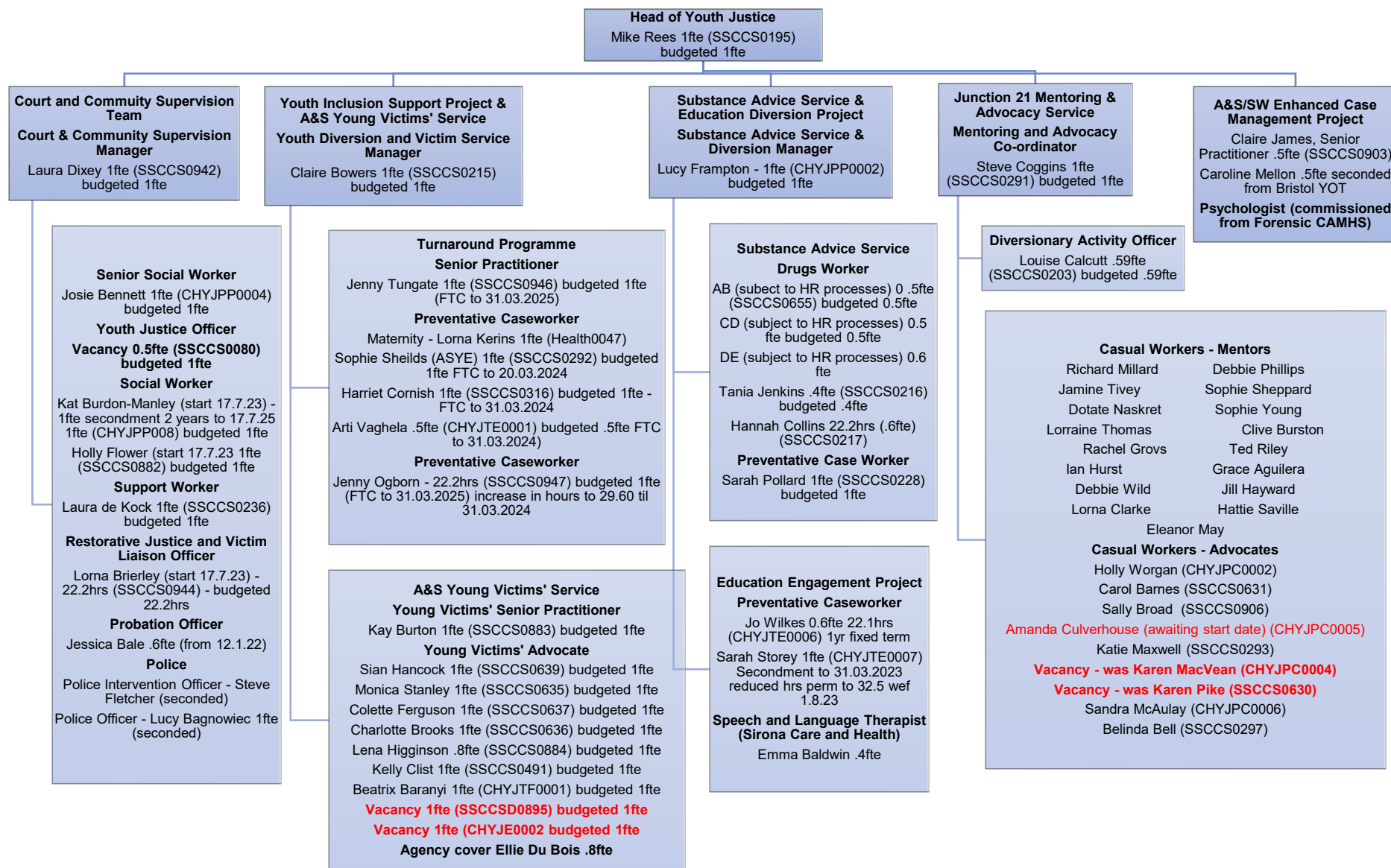
The YOS/Children' s Services have invested heavily over the years in student placements; and certainly, the YOS has a strong recruitment and retention record through this route. The YOS will continue to commit to proving opportunities for student learning.. Additionally, in 2022/23 retention has been enhanced through the conversion of one social work post to a senior social work post and the establishment of a senior practitioner posts. Posts which were needed to enhance organisational capacity for practice maintenance and development.

## 28 Sign off, submission and approval

The YOS Management Board approved this youth Justice Plan in June 2023. This plan will be considered with a view to being approved and adopted by the North Somerset Full Council on 19/09/23.

Chair of YJS Board - name & organisation	Signature and Date Becky Hopkins
Becky Hopkins Signature	
Assistant Director, Children's Support and Safeguarding, NSC Date	28/06/2023

# Appendix 1: Staffing Structure



### Appendix 1a: Staffing of the YOT by contract type

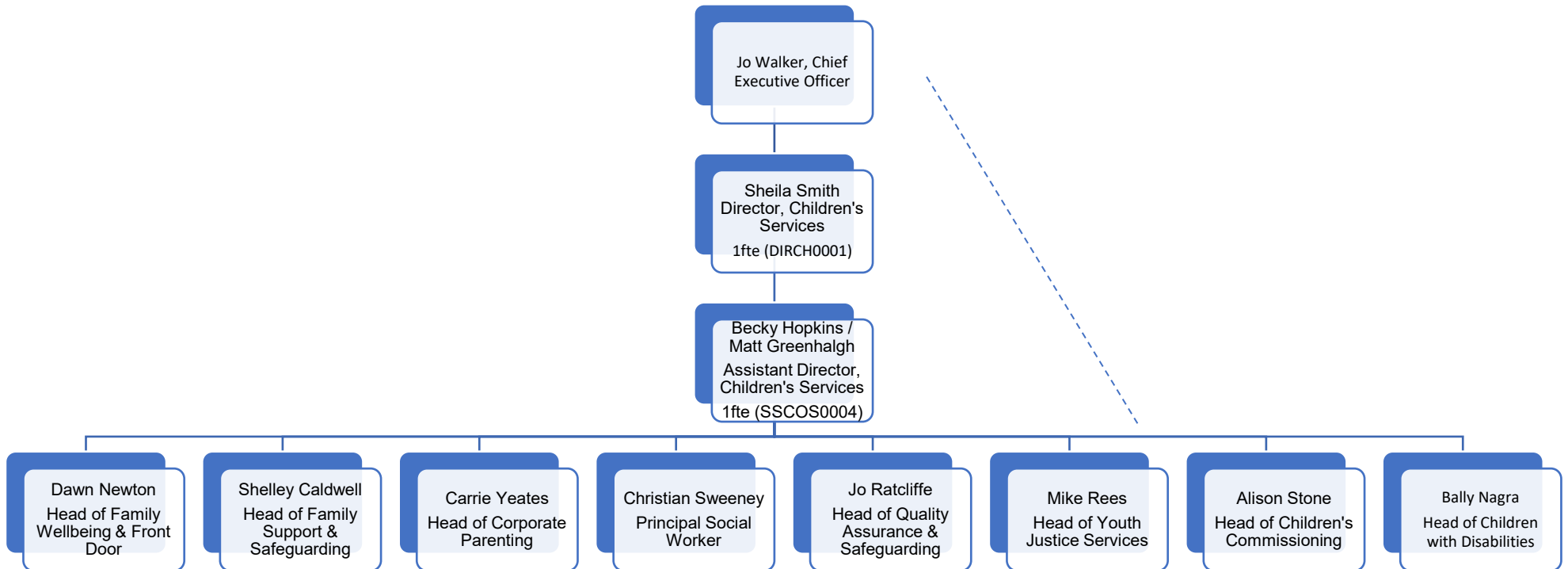
Type of Contract	Strategic Manager (PT)	Strategic Manager (FT)	Operational Manager (PT)	Operational Manager (FT)	Practitioners (PT)	Practitioners (FT)	Administration (PT)	Administration (FT)	Sessional	Students/ trainees	Referral Order Panel Volunteer	Other Volunteer	Total
Permanent		1		3	1.6	7	0	2	25	0	0	0	39.6
Fixed-term					1.7	2					0	0	3.7
Outsourced											0	0	0
Temporary											0	0	0
Vacant											0	0	0
Seconded Children's Services											0	0	0
Seconded Probation					0.6						0	0	0.6
Seconded Police					0.6	1					0	0	1.6
Seconded Health (Substance misuse)											0	0	0
Seconded Health (Mental health)											0	0	0
Seconded Health (Physical health)											0	0	0
Seconded Health (Speech/language)					0.4						0	0	0.4
Other/Unspecified Seconded Health											0	0	0
Seconded Education											0	0	0
Seconded Connexions											0	0	0
Seconded Other					1						0	0	1
<b>Total</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>5.9</b>	<b>10</b>	<b>0</b>	<b>2</b>	<b>25</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>46.9</b>
Disabled (self-classified)	0	0	0	0	0	0	0	0	0	0	0	0	0

### Appendix 1b: Staffing of the YOT by gender and ethnicity

Ethnicity	Managers Strategic		Managers Operational		Practitioners		Administrative		Sessional		Student		Referral Order Panel Volunteer		Other Volunteer		Total		
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
Asian																		0	0
Black																		0	0
Mixed																		0	0
White	1		3		3	18	1	1	5	20			3	2	1			17	41
Any other ethnic group																		0	0
Not known																		0	0
<b>Total</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>18</b>	<b>1</b>	<b>1</b>	<b>5</b>	<b>20</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>17</b>	<b>41</b>	

Both tables as of 30th June 2023

## Appendix 1c: Reporting arrangements for the Head of Youth Justice Service



## Appendix 2: Budget Costs and Contributions 2023/24

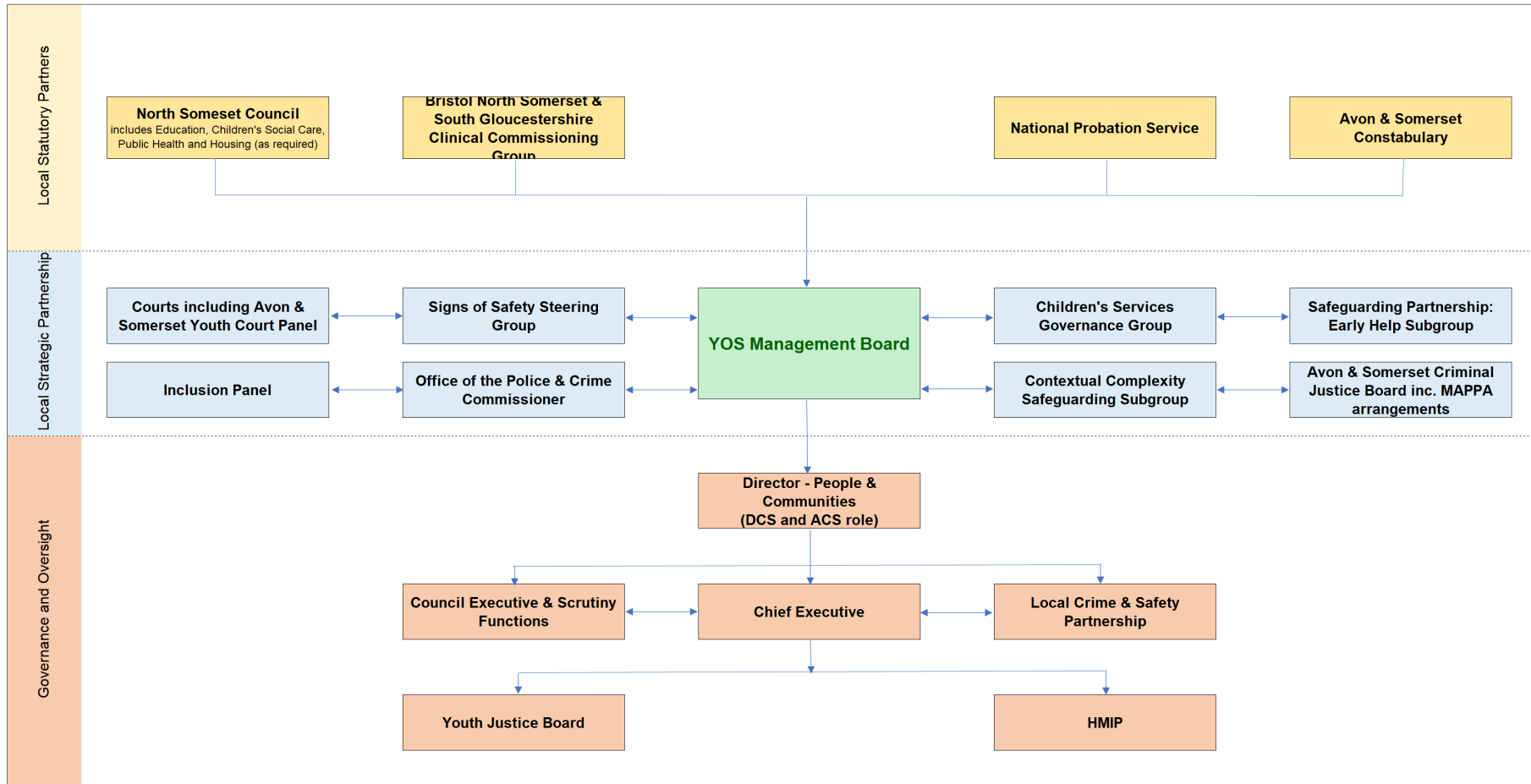
Agency	Staffing Costs	Payments in kind	Other delegated funds	Total
Police	83,563		10,000	<b>93,563</b>
Police and Crime Commissioner	24,460			<b>24,460</b>
Probation	27,444		5,000	<b>32,444</b>
Health	65,000			<b>65,000</b>
Local Authority	375,768		47,315	<b>423,083</b>
YJB	294,491			<b>294,491</b>
Other (Home Office)	20,000			<b>20,000</b>
Other (Strengthening Families)	62,401			<b>62,401</b>
<b>Total</b>	<b>953,127</b>	<b>0</b>	<b>62,315</b>	<b>1,015,442</b>



### Appendix 3: YOS Management Board Attendance

Name/Agency	Meeting 30/06/22	Meeting 08/09/22	Meeting 01/12/22	Meeting 15.03/23
Becky Hopkins, Assistant Director, NSC and Chair of the Board	√	√	√	Apologies
Mike Rees, Head of Youth Justice, Youth Offending & Prevention Service, NSC	√	√	√	√
Cllr Gibbons, Executive Member for Children's Services & Lifelong Learning, NSC	Apologies	Apologies	√	√
Matt Lenny, Director of Public Health, NSC / Georgie McArthur, Public Health Consultant, NSC	√	√	√	√
Wendy Packer, Head of Education Inclusion Service and Virtual School Headteacher, NSC	Apologies	Apologies	√	√
Howard Potheary, Community Safety Manager, NSC	√	Apologies	√	√
Jess Aston, Neighbourhood Chief Inspector for North Somerset, A&S Police / Adam O'Loughlin, Neighbourhood Inspector, A&S Police / Graeme Hall, Neighbourhood Inspector, A&S Police / Huw Jenkins, Neighbourhood Inspector, A&S Police	√	√	√	Apologies
Peter Brandt, Head of Probation, NPS / Fiona Birch, Head of Bath and North Somerset PDU, Probation Service / Paul Griffiths, Senior Probation Officer, NPS	Apologies	√	Apologies	√
Simon Williams, Legal Team Manager, HMCTS / Nicky James (NJ), Lead Youth Legal Advisor, Avon Somerset and Gloucestershire HMCTS	Apologies	√	√	√
Lisa Manson, Director of Commissioning, NHS BNSSG / Tony Page, Senior Contracts Manager, Non Acute, NHS BNSSG	√	√	√	√
Paul Lucock, Chief Executive Officer, VANS / Mandy Gardner, CEO, VANS / David Crossman, Equality Lead, VANS	√	Apologies	√	√
Kate Langley, Regional Advisor, YJB	Apologies	Apologies	√	Apologies

## Appendix 4: Youth Justice Partnership Organisation Chart



## Appendix 5: Statistical Tables

### (i) NI19: Rate of Proven Re-Offending per 10,000 10 - 17year olds

	Apr 2017- Mar 2018	Apr 2018- Mar 2019	Apr 2019- Mar 2020	Apr 2020- Mar 2021	% Change 2017/18 to 2020/21
Proportion re-offending (%)	35.0%	32.8%	39.6%	30.0%	-5.0%pp
Number of reoffenders	28	21	21	12	-57.1%
Number of offenders in cohort	80	64	53	40	-50%

Binary Rate no Produced \*pp = percentage point

### (ii) NI43: North Somerset Sentenced to Custody 10 - 17year olds per 1,000

Episodes Starting in Quarter	Q1	Q2	Q3	Q4	2022/23
Number of Episodes / Young People	1	0	0	0	1
Rate per 1,000 Sentences	0.05	0	0	0	0.05

### Sentenced to Custody 10 - 17 year olds per 1,000, 2019-2023

Custody Number Sentenced / Rates per 1,000 of 10-17 population	Apr 20 –Mar 21		Apr 21 –Mar 22		Apr 22 –Mar 23	
	Sentenced	Rate	Sentenced	Rate	Sentenced	Rate
North Somerset	2	0.10	1	0.05	1	0.05
PCC Avon & Somerset	14	0.09	10	0.06	6	0.04
YOT Family Average	6	0.08	5	0.06	5	0.07
National	728	0.13	647	0.11	625	0.11

### Cost of those Sentenced to Custody 2022-23

Episodes & Recalls with days counted	Secure Training Centre	Secure Children's Home	Young Offender Institute	2022/23
Number days served young people	0	0	0	0
Cost	£0	£0	£0	£0

### (iii) Remand in Custody

Episodes	2019/20	2020/21	2021/22	2022/23
Number of young people	0	1	1	0
Rate per 1,000 young people	0	0.05	0.05	0

### Cost of those Remanded to Custody 2018-2022

Episodes Starting in Financial Year	Secure Training Centre	Secure Children's Home	Young Offender Institute			Totals		
	2019-23	2019-23	20/21	21/22	22/23	20/21	21/22	22/23
Number days	0	0	1	12	0	1	12	0
Cost	£0	£0	£321	£3,780	0	£321	£3,780	0

### Custody and Remand Costs

Sector	Secure Training Centre	Secure Children's Home	Young Offender Institute
Average daily bed cost 2020/21	£453	£762	£321
Average daily bed cost 2021/22	£574	£753	£315
Average daily bed cost 2022/23	£733	£770	£307

### North Somerset 10 - 17 year old Population (Census 2021)

10 - 17 year old Population	<b>20,030</b>
Use of Custody / Remand 10 - 17 year olds per 10,000	0.499
First Time Entrants per 100,000	139.79

### (iv) NI111: First Time Entrants per 100,000 10 - 17 year olds YOS Data

Episodes in Quarter	2020/21	2021/22	2022/23	Target (<)
Rate per 100,000 young people	215.74	95.85	141.25	317

\*subject to change due to delay in receipt of notifications

### FTE YOS Data: Period Change in First Time Entrants (Year on Year)

% change v same period previous year & Baseline 06/07	North Somerset			North Somerset		
	%	Young People		%	Young People	
April 2006 - March 2007	-	292		April 2020 - March 2021	+2.5%	41
				April 2021 - March 2022	-53.7%	19
April 2017 - March 2018	-25.0%	66		April 2022 - March 2023	+47.4%	28
April 2018 - March 2019	-31.8%	45		<b>% change against baseline</b>	-90.4%	-264
April 2019 - March 2020	-11.15	40				

### FTE PNC Data: Period Change in First Time Entrants

	North Somerset		YOT Family Average		PCC Avon & Somerset		England	
	Rate	Young People	Rate	Young People	Rate	Young People	Rate	Young People
Jan – Dec 2022 (Rate /Actual No young people)	115	23	104	81	115	177	149	7,965
% change against the Selected baseline of Jan - Dec 2021	43.6%	-	-6.8%	-	11.7%	-	1.6%	-

\*good performance is typified by negative percentage. No new data is available from MoJ at this time.

**(v) Proven Rate of Re-Offending Comparators Percentage Change 12 Months  
Ending March 2020 to 12 Months Ending March 2021**

<b>April 19 - March 20 v April 20- March 21</b>	<b>North Somerset</b>	<b>Blackpool</b>	<b>Southend-on-Sea</b>	<b>East Sussex</b>	<b>Dorset (Combined)</b>	<b>YOT Family Average</b>	<b>PCC Avon &amp; Somerset</b>	<b>England</b>
Number in the cohort change	-11	-32	+9	-25	+40	-24	-154	-1,703
Number of reoffenders change	0	-21	+1	+1	-30	-12	-61	-1,321
Number of reoffences change	-65	-132	-14	-13	-175	-29	-322	-6,937
Reoffences per reoffenders change	-3.10	-1.07	-0.69	-0.33	-0.56	+0.31	-0.43	-0.26
Frequency rate change	-0.86	-0.86	-0.29	-0.60	-0.40	+0.01	-0.21	-0.21
Proportion offenders reoffending (%)	+6.8%	-10.4%	-2.3%	-10.6%	-5.7%	-2.1%	-3.5%	-3.6%

**Number of Re-offences/Re-offenders ending March 2020 to 12 months ending March 2021**

<b>April 19 - March 20 v April 20- March 21</b>	<b>North Somerset</b>		<b>Blackpool</b>		<b>Southend-on-Sea</b>		<b>East Sussex</b>		<b>Dorset (Combined)</b>	
	19-20	20-21	19-20	20-21	19-20	20-21	19-20	20-21	19-20	20-21
Number in the cohort	53	40	74	89	87	73	157	142	352	243
Number of reoffenders	21	12	23	27	26	23	53	35	118	75
Number of reoffences	46	55	93	93	85	99	223	119	364	272
Reoffences per reoffenders	2.19	4.58	4.04	3.44	3.27	4.30	4.21	3.40	3.08	3.63
Frequency rate	0.87	1.38	1.26	1.04	0.98	1.36	1.42	0.84	1.03	1.12
Proportion offenders reoffending (%)	39.6%	30.0%	31.1%	30.3%	29.9%	31.5%	33.8%	24.6%	33.5%	30.9%

<b>April 19 - March 20 v April 20 - March 21</b>	<b>North Somerset</b>		<b>YOT Family Average</b>		<b>PCC Avon &amp; Somerset</b>		<b>England</b>	
	19-20	20-21	19-20	20-21	19-20	20-21	19-20	20-21
Number in the cohort	53	40	199	153	505	370	20,634	15,903
Number of reoffenders	21	12	63	41	167	131	7,060	4,963
Number of reoffences	46	55	261	145	613	495	25,709	17,549
Reoffences per reoffenders	2.19	4.58	4.15	3.59	3.67	3.78	3.64	3.54
Frequency rate	0.87	1.38	1.31	0.95	1.21	1.34	1.25	1.10
Proportion offenders reoffending (%)	39.6%	30.0%	31.7%	26.4%	33.1%	35.4%	34.2%	31.2%

**(vi) Suitable Education Training & Employment 2019-2023**

2019/20	2020/21	2021/22	2022/23	Target (<)
38.24% (19/38)	44.0% (22/50)	59.4% (19/32)	71.0% (22/31)	85%

**(vii) Suitable Accommodation North Somerset 2019-2023**

2019/20	2020/21	2021/22	2022/23	Target (<)
97.04% (36/38)	100% (50/50)	96.9% (31/32)	96.8% (30/31)	95%

**(viii) Young People Discharged from Structured Treatment 2019-2023**

2019/20	2020/21	2021/22	2022/23	Target (<)
83.1% (64/77)	87.2% (41/47)	93.9% (31/33)	87.5% (42/48)	85%

**(ix) Substance Use Assessments 2019-2023**

Episodes Ending in Year	2019/20	2020/21	2021/22	2022/23	Target (<)
% assessment within 5 days Tier 2&3	60.9% (70/115)	68.9% (64/94)	61.0% (50/82)	60.2% (56/93)	95%

**(x) Mental Health 2019-2023**

Episodes Ending in Year	2019/20	2020/21	2021/22	2022/23
Number of Appropriate Referrals received in year	321	264	395	370
Number of assessments completed in year (irrespective of when referred)	265	186	238	269
Number Requiring Treatment Following assessment	74.5% (197 / 265)	67.7% (126/186)	55.5% (132/238)	53.2% (143/269)
Number Receiving Treatment with Integrated Care Plan	100% (197 /197)	100% (126/126)	100% (132/132)	100% (143/143)

MH dataset needs comment that referrals and assessments don't have to happen in the same year, and also that from 2021/22 onwards we include EDP, AIM, etc as well as SAS, YISP and outcome 22 referrals which impacted the figures

**(y) Out of Court Disposals Panel Outcomes 2019-23**

<b>Outcomes</b>	<b>2019/20</b>	<b>2020/21</b>	<b>2021/22</b>	<b>2022/23</b>
No Further Action	3	3	5	3
Community Resolution	29	28	22	18
CR after SAS Intervention	7	2	-	-
Youth Alcohol & Drug Diversion scheme (YADD)	-	30	35	39
Youth Caution	16	17	5	7
Youth Caution with voluntary extra elements	6	6	1	11
Youth Conditional Caution	11	10	4	11
Charge/Summons to Court	14	10	3	4
Other	3	5	3	16

Outcomes from panel only included here other disposals made directly by Police

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Please contact 01275 888 360



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